

Standards of Business Conduct Annual Report 2019/20

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1. Introduction

- 1.1 A full revision of the Standards of Business Conduct (the Standards) was undertaken during 2018 in order to incorporate legal advice and NHS England's (NHSE) Conflicts of Interest statutory guidance applicable to NHS foundation trusts published in February 2017, and NHSE's model conflicts of interest policy published in March 2017.
- 1.2 The revised Standards were approved by the Board of Directors in December 2018 at which point Board members requested that the length of the main document was shortened prior to its dissemination across the Trust. The Standards were further revised and the length of the main document (excluding appendices) was reduced from 43 pages to 12.
- 1.3 The revised and shortened Standards were approved by the Board of Directors at its 28 May 2019 meeting and were disseminated across the Trust via Team Brief on 04 June 2019.
- 1.4 During 2019/20 the focus has continued to be on ensuring all colleagues understand their obligations to adhere to the Standards as well as their obligations under NHSE's Conflicts of Interest guidance. A proactive exercise undertaken jointly by the Head of Governance and the Counter Fraud Specialist during 2019/20 focussed on the Consultant body as well as medical secretaries.

2. Background

- 2.1 The Standards outline the principles by which decisions are made by the Trust, its management and staff and through which they can be held accountable. Best practice guidance for business activities is included within the Standards in addition to advice as to how colleagues may raise concerns, and how such concerns will be dealt with, if an individual believes these practices are not being followed.
- 2.2 Specific guidance is provided for the declaration of gifts, benefits, hospitality or sponsorship, all of which should be declared and registered if they amount to more than £25. Gifts must also be declared if several small gifts from the same, or closely related source, total more than £50 in a 12-month period.
- 2.3 A strong corporate responsibility programme is engendered throughout the organisation through adherence to the Standards, which ensures that the Trust's business remains well within legal requirements. All employees are able to feel confident about the Trust's standards of business practice because their working environment is geared towards adherence to the Standards. The Standards enable the Trust to continue to achieve financial and operating results whilst adhering to high ethical standards which guide relationships with service users, employees, external partners and local communities.
- 2.4 Effective communication of the Standards throughout the organisation ensures that all colleagues understand their responsibilities in relation to the Standards of Business Conduct and related policies and procedures and is crucial to the adherence to, and compliance with, ethical business practices (and as a result, the relevant legislation and regulation). During 2019/20 the Head of Governance continued to lead an awareness raising campaign

designed to ensure all colleagues are aware of the Standards and their obligations under NHSE's Conflicts of Interest guidance. Table 1 highlights the awareness campaign during 2019/20.

Table 1:

Standards of Business Conduct communication to colleagues

Aspects of Standards	Communication Media	Date Communication Issued
Alcohol & Substance Misuse	<ul style="list-style-type: none"> • Emails and social media communication: Wellbeing programme advertising MOTs offered for general health review/discussions and support/advice • Promotion by alcohol liaison team • Alcohol awareness stands in main entrance • Social media retweets on alcohol service, general advice, and advice around bank holidays and Christmas • Alcohol and substance misuse policy promotion 	<ul style="list-style-type: none"> • MOTs advertised monthly • Alcohol awareness week – 11/11/19 • Regular social media updates throughout the year • 16/04/19, 27/08/19, 10/12/19 • Available at all times on The Hub
Anti-Fraud	<ul style="list-style-type: none"> • Information about payroll fraud issued • Fraudulent Times Newsletter issued • Awareness of fraud linked to undertaking private work (aimed at medical secretaries in particular) • Fraud Awareness Month Promotions • Fraudulent email awareness • Counter-fraud awareness training awareness • Fraud Awareness workshop advertised • Fraud Awareness video made available • Information available on The Hub 	<ul style="list-style-type: none"> • 09/08/19, 13/08/19, 3/03/20 • 25/06/19, 03/09/19, 25/02/20 • 3/12/19, 24/12/19 • Throughout November 2019 • 29/10/19 • 16/07/19 • 4/07/17 • 13/06/19 • At all times
Bribery Act	<ul style="list-style-type: none"> • Mentioned in communications relating to private work undertaken for consultants • Communicated as part of counter-fraud 	<ul style="list-style-type: none"> • 03/12/19 • 16/07/19, 27/11/19

Aspects of Standards	Communication Media	Date Communication Issued
	campaigns <ul style="list-style-type: none"> • Outlined in SOBC documents available on The Hub 	<ul style="list-style-type: none"> • Available at all times
Conflicts of Interest and Outside Interests	<ul style="list-style-type: none"> • SoBC documents on The Hub • Emails regarding deadline to declare, SoBC, accepting gifts, etc. • Communication reminders issued 	<ul style="list-style-type: none"> • Available at all times • 4/04/19, 02/07/19, 30/07/19, 19/11/19, 03/12/19, 24/12/19
Environment – Corporate Social Responsibility	Emails and The Hub: <ul style="list-style-type: none"> • Promotion of NHS sustainability day • Regular Waste management updates including reminders about waste management policy, recycling cardboard • Waste management process/system in Trust • Waste management policy • Major Incident Plan reissued which mentions appropriate disposal of waste and confidential waste 	<ul style="list-style-type: none"> • 01/03/19 • 25/06/19, 12/11/19 • Available on The Hub at all times • 25/06/19
Ethics	<ul style="list-style-type: none"> • Medico-legal Day promotion and workshop, session on ethics 	<ul style="list-style-type: none"> • 18/02/20, 20/02/20
Equality & Diversity	<ul style="list-style-type: none"> • Survey on staff experience • Highlighted in Quality Report communications • LGBT History Month promotions • Policy for Diversity and Inclusion issued • BAME Network established and launched communications issued regularly • Revised and updated information available on The Hub and website. Social media – regular tweets and updates in line with national and local events	<ul style="list-style-type: none"> • 21/01/20, 25/02/20 • 10/02/20 • 07/02/20 • 03/02/20 • 11/07/19, 23/07/19, 25/07/19, 22/08/19 • 02/20, available at all times • Throughout the year
Gifts/Sponsorship/Entertainment	<ul style="list-style-type: none"> • Communications on guidance/procedure for 	<ul style="list-style-type: none"> • 03/12/19, 24/12/19

Aspects of Standards	Communication Media	Date Communication Issued
	<ul style="list-style-type: none"> receiving donations of equipment and gifts in kind • SoBC reminder • Information available on The Hub and via staff induction and training procedures 	<ul style="list-style-type: none"> • 10/12/19
Charitable Donations	<ul style="list-style-type: none"> • The Hub guidance • Team brief • Trust recruitment welcome pack/induction • Word of mouth with wards and face to face • Email or telephone advice • Promotion of donations via email / newsletter / website / social media 	<ul style="list-style-type: none"> • 13/04/19, 20/04/19, 24/03/20, 24/12/19, 10/12/19, 03/12/19
Health of Employees	<ul style="list-style-type: none"> • Regular updates are communicated via staff Bulletins, Proud News, The Hub newsfeed and social media • Mindfulness sessions, staff fitness classes, access to PAM and third party support networks • Flu clinics • Cycle to work scheme information available on The Hub • Promotion of local and national health campaigns 	<ul style="list-style-type: none"> • Issued/updated weekly • Issued in bulletins weekly • Updates issued in bulletins from September 2019 to February 2020 • At all times • Throughout the year in line with national campaigns
Procedures & Open Door Communication	<ul style="list-style-type: none"> • Weekly Bulletin Emails • The Hub and colleague fora • Team Brief • Board Assurance Visits • Weekly message from Chief Executive often 	

Aspects of Standards	Communication Media	Date Communication Issued
	<ul style="list-style-type: none"> asking for ideas/feedback • Screensavers • Safe and Sound launch including launch of Chief Nurse and Medical Director drop in clinics • Promotion of Freedom to Speak Up Guardians Freedom to Speak Up month • 'Dear Louise' feedback mechanism until February 2020 • Annual Members Meeting • Messages and feedback received via social media and various feedback emails/mechanisms • 'Tell us your good news' – regularly asking colleagues verbally, on social media and on email to share good news/stories (inclusion in weekly Proud News) 	<ul style="list-style-type: none"> • May 2019 – information regarding drop in session advertised monthly and available on The Hub • October 2019 • 18/09/19
Health and Safety	<ul style="list-style-type: none"> • Email • The Hub • Screensavers • Promotion of policies (such as Bare Below the Elbows), strategies and guidance • Promotion of Mandatory & Statutory Training • Loading Bay pedestrian safety • COVID-19 Alerts – hand hygiene etc • CQC Safe Briefing • Fire Door reminder • First Aid Policy Review • Festive Fire Risks reminder • Fire Training advertisements • Health and Safety Policy Review 	<ul style="list-style-type: none"> • At all times available on The Hub • In weekly bulletins • 02/07/19, 20/08/19, 17/09/19, 25/02/20 • Daily throughout February and March 2020 • 17/02/20 • 17/12/19 • 17/12/19 • 03/12/19 • 08/08/19, 26/11/19 • 02/07/19

Aspects of Standards	Communication Media	Date Communication Issued
Information Technology Security and Acceptable Use	<ul style="list-style-type: none"> IT Tech Clinics advertised via email bulletins and on The Hub monthly Infrastructure security reminder and update Data Security training available for staff E-bulletin reminders about Information Governance and training 	<ul style="list-style-type: none"> Throughout the year 18/02/20 06/11/19 Issued approximately bi-monthly
Confidentiality	<ul style="list-style-type: none"> Reminders issued as part of weekly bulletin and via regular updates on The Hub. Posters available and screensavers 	<ul style="list-style-type: none"> 23/04/19, 15/05/19, 23/07/19, 17/09/19, 15/10/19, 26/11/19, 14/1/20, 17/03/20
Intellectual Property	<ul style="list-style-type: none"> Retention of intellectual property in respect of 'Careplus' trademark 	<ul style="list-style-type: none"> 2/5/19, 25/11/19

2.5 During 2019/20 the Head of Governance continued to lead an awareness raising programme across the Trust in relation to NHSE's Conflicts of Interest guidance and the Standards. This included:

- A section on the May and June 2019 Team Brief sessions
- Articles in the 'all users' Communications messages in April, July, November and December 2019
- Targeted requests for declarations of interest to be made by Consultants circulated by the Medical Director in October, November 2019 and March 2020
- Separate targeted requests for declarations of interest from secretaries undertaking private work for Consultants during December 2019

2.6 In addition, the Standards of Business Conduct and Conflict of Interest webpages on The Hub were updated during 2019/20 to ensure ease of access for all colleagues to the shortened Standards and the appendices containing the two different declaration forms. In addition, bespoke meetings and training sessions were also provided when requested by various Divisions and services.

3. Overview of Achievements during the period 2019/20

3.1 The main achievements during 2019/20 were the approval of the revised and shortened Standards of Business Conduct in May 2019; the fact that no breaches of the Standards were reported during the year and the significant increase in the numbers of declarations of interest received compared to 2018/19.

3.2 The Company Secretary and the Head of Governance were contacted during the year on numerous occasions for advice by colleagues from a variety of professional groups.

- 83 declarations were made during 2019/20 for gifts, benefits, hospitality or sponsorship using the Standards of Business conduct declaration form. Of these 8 were declined (either by staff member themselves or by Head of Governance), 2 were partially approved (some of the items offered were accepted whilst others were declined), 67 were approved¹ and 6 were retrospective notifications. This represents a decrease of 2 declarations compared to 2018/19. For further details, please see appendix 1.
- 168 declarations of interest were made relating to the 2019/20 financial year and were added to the Register of Staff Interests. This represents an increase of 111 declarations of interest compared to 2018/19 and is largely due to the proactive exercises undertaken during the year.

The Trust continued to meet the NHS England deadlines for the publication of the Register of Staff Interests on its internet site. For further details, please see appendix 2.

- The Post Graduate Medical Education department (PGME) recorded that 25 occasions of funding were received during 2019/20 for the PGME Tuesday lunchtime lecture programme (compared to 11 occasions during 2018/19), see appendix 3.
- PGME recorded sponsorship of lunches on 25 occasions (an increase of 7 from 2018/19) from companies for the weekly Acute Medicine Teaching Programme, see appendix 4.
- PGME recorded sponsorship of lunches on 36 occasions (a reduction of 1 from 2018/19) from companies for the weekly Grand Rounds Teaching Programme, see appendix 5.

¹ Four of these requests (relating to attendance at conferences) were subsequently cancelled due to COVID-19.

3.3 All new employee contracts include a reference to the Standards i.e.:

Standards of business conduct

You have a responsibility to declare any private interest which conflicts, or appears to conflict, with your NHS duties. Where appropriate to your job you are required to comply with the Standards of Business Conduct for NHS Staff (HSG(93)5), a copy of which is available from the Department of Health Website www.dh.gov.uk / or the Human Resources Department.

The Trust operates a zero-tolerance approach to bribery and corruption. It is a condition of your continued employment with the Trust that you comply with all applicable legal requirements relating to anti-bribery and anti-corruption including the Bribery Act 2010. Your employment will be summarily terminated in the event that you are found to have failed to comply with the requirements of the Bribery Act 2010.

In addition, a member of the Recruitment Team goes through the Declaration of Interests form for each candidate during their Recruitment Clinic Appointment to ensure that all prospective new colleagues declare any material interests before their appointment.

3.4 Those colleagues involved in procurement at the Trust are provided with advice to ensure they act in accordance with the Supplies Code of Conduct regarding their receipt of incentives e.g. loyalty points, colleagues' contact with company representatives etc. This advice is formalised through the inclusion of guidance within the Trust's 'Policy and Guidance for the Procurement of Goods, Services and Works (Procurement Policy)'.

3.5 As evidenced in table 1 above, the Head of Governance and the Communications Team have continued to work jointly during the year to maintain a Trust-wide communications plan to publicise both the Standards and NHS England's Conflicts of Interest guidance. The plan included (but was not limited to):

- Refresh of the dedicated intranet pages for Standards of Business Conduct and Declaration of Interests
- Circulation of 'all e-mail user' communications relating to Standards of Business Conduct declarations and addressing the appropriate way to donate to the Rotherham Hospital and Community Charity
- Reminders to all staff to complete declaration of interest forms if applicable
- Screensavers relating to the Standards of Business Conduct continued to be used

4. The Way Forward for 2020/21

4.1. Roll out of the new Conflicts of Interest module on the Electronic Staff Record (ESR) which will enable all colleagues to declare their interests online rather than using hard copy forms. By using ESR it will be much easier to target those colleagues at Bands 8D and above to notify them of the need to make a declaration of interest or a nil return every year and the system will automatically send reminders to these colleagues until they have undertaken this action. The system will also facilitate clinical colleagues to declare their private practice. The roll out was scheduled for April 2020, however it was delayed due to COVID-19 and will be rolled out as soon as possible in 2020.

- 4.2 Following the approval of the revised and shortened Standards, the awareness raising programme will continue during 2020/21.
- 4.3 Targeted training will continue to be undertaken by the Head of Governance in conjunction with the Counter Fraud Specialist to address areas of the Trust where declarations of interest could be increased.
- 4.4 All Trust policies are required to identify how adherence to the policy will be monitored and this includes those policies referenced within the Standards. The work of the Counter Fraud Specialist and Internal Audit are complementary to the Trust's own work programme to promote adherence by all colleagues to these Standards.

5. Breaches of NHS England's Conflicts of Interest Guidance

- 5.1 NHS England's Managing Conflicts of Interest guidance which came into force in June 2017 notes that:

'There will be situations when interests will not be identified, declared or managed appropriately and effectively. This may happen innocently, accidentally, or because of the deliberate actions of staff or organisations. For the purposes of this guidance these situations are referred to as 'breaches'.

The guidance recommends that a report on such breaches is received by the governing body, Audit Committee or Executive Team on a regular basis to ensure that lessons are learnt and that the management of interests continually improves. The Trust's Standards of Business Conduct state that the Audit Committee will receive such breach reports on at least a six-monthly basis. The most recent such report was received by the Audit Committee in May 2020.

During 2019/20 zero breaches were reported to the Company Secretary, Head of Governance or Counter Fraud Specialist.

6. Conclusion

- 6.1 Overall the impact of the Standards on the declaration of gifts, benefits, hospitality, sponsorship and interests has been positive as evidenced by the number of declarations made, and enquires received, relating to the both the Standards and conflicts of interest in year. As mentioned above, the Standards are underpinned by several Trust policies therefore publication of articles explaining the relevance of the policies to the Standards serve to enhance colleague awareness and increase understanding.

7. Action required by the Audit Committee

- 7.1 The Audit Committee is invited to:

- Approve this annual report and support the further work to be undertaken to safeguard ethical business practice in the future.

- Note that this annual report will be published on the Trust's internet site following its approval.

Declaration of gifts, benefits, hospitality or sponsorship received during 2019/20

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Dermatology	Annual attendance at British Association of Dermatologists Conference	Novartis	Liverpool	Travel £70, Accommodation £160, Refreshments £60 Conference fee £350	02/07/2019 to 04/07/2019	04/04/2019	Y
Dermatology	Attendance at Manchester Psoriasis Preceptorship Programme	Novartis	Manchester	Travel £39, Accommodation £80, Other £80 (meal and course fee)	16/05/2019 to 17/05/2019	14/04/2019	Y
Ward A2	Various item from bereaved family	Relative of patient	n/a	£115 (estimated various items)	n/a	17/04/2019	Partial approval
Surgery	Fees for attendance at Cadaverk Course	BARD	Dundee	£300 (travel), £200 (accommodation), £500 (course fees)	05/09/2019 to 06/09/2019	18/04/2019	Y
Family Health Division	Prizes for Happiness Tombola and part of International Day of the midwife	Maternity Voices Partnership	Rotherham	16 prizes (total £50+)	03/05/2019	30/04/2019	Partial approval
Transformation Team	Extension of provision of a Teepee for 6 weeks. Teepee to be used as a public living room, furniture to be provided as part of the installation.	Camerados Company number 09866041 a charitable organisation	Main foyer of Rotherham Hospital	£4,615	27/04/19 - 08/06/19	29/04/2019	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Integrated Medicine Division	Meeting hosted or facilitated by Novartis with guest speakers to discuss plans and developments of Cardiology services within the Rotherham area. The intention is for Trust and local GP practices to have delegates in attendance .	Novartis	Venue TBC, in Rotherham	£350	TBC	24/04/2019	Y
Breathing Space	Invited to attend a consultation workshop for patients with Idiopathic Pulmonary Fibrosis (IPF). The workshop aims to identify best practice approach to treating and managing patients with IPF, and develop tools to help support HCPs during their consultations	Boehringer-Ingelheim	London	circa £300	13/05/2019	30/04/2019	Y
Integrated Medicine Division	Attendance at American Society of Haematology Conference in Orlando, including flights, hotel, registration fees and airport transfer	Abbvie Pharmaceuticals	Orlando, Florida, USA	circa £2100	5 - 10 December 2019	07/05/2019	Y
Breathing Space	Speaker fee from Rotherham Respiratory to teach for some upcoming university masters modules in pulmonary rehabilitation .	Rotherham Respiratory	Rotherham and Dewsbury	£990	3/7/19 and 18/9/19	08/05/2019	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Transformation Team	Donation of cakes from Carlton Park to support mental health awareness week	Carlton Park Hotel, Moorgate Road, Rotherham	Main entrance, Rotherham Hospital	£30	15/05/2019	14/05/2019	Y
Community Therapy - T&D	Donation of plants and compost for the benefit of patients, facilitating rehabilitation and therapy under guidance from therapy staff (TRFT employees).	Dobbies Garden Centre	Davies Court, Dinnington	circa £250	May / June 2019	13/05/2019	Y
Urology	CAUTI Prevention Conference	BARD Ltd	Manchester	Accommodation & Meals (£180)	25 - 26 June 2019	13/05/2019	Y
Urology	CAUTI Prevention Conference	BARD Ltd	Manchester	Accommodation & Meals (£180)	25 - 26 June 2019	09/05/2019	Y
Urology	CAUTI Prevention Conference	BARD Ltd	Manchester	Accommodation & Meals (£180)	25 - 26 June 2019	09/05/2019	Y
Urology	CAUTI Prevention Conference	BARD Ltd	Manchester	Accommodation & Meals (£180)	25 - 26 June 2019	09/05/2019	Y
Engagement and Wellbeing	4000 mini Cadbury Darkmilk Bars	Work Perks	n/a	samples no associated cost		09/05/2019	Y
Transformation Team	Extension of provision of a Teepee for 18 weeks. Teepee to be used as a public living room, furniture to be provided as part of the installation.	Camerados Company number 09866041 a charitable organisation	Trust	£15,000	27.04.2019 to 31.08.2019	16/05/2019	Y
Engagement and Wellbeing	Delivery of 4000 Nut Butter Cups	Work Perks	Trust	£1,500	15/07/2019	17/06/2019	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Integrated Medicine Division	Speaker fees to undertake a session entitled: 'Studies in follicular lymphoma and chronic lymphocytic leukaemia'	Roche Pharmaceuticals	Royal Oldham Hospital	£880	11/10/2019	06/06/2019	Y
Dept of Anaesthesia	Attendance at Swedish Society of Anaesthesiology and Intensive Care Medicine to participate in a symposium	Medtronic	Sweden	£1440 (Flight/hotel accommodation/ Honorarium payment)	12/09/2019	01/07/2019	Y
UECC Paediatrics	Cuddle Mattress Cooling system for end of life patients over 4 years of age	4Louis	n/a	£5,000	n/a	17/07/2019	Y
Neuro Rehabilitation	Provision of lunch at staff training session	Seating Matters	n/a	£50 (lunch)	22/08/2019	30/07/2019	N
Breathing Space	European Respiratory Society Annual Conference	Chiesi	Spain	£2160 (£931 accommodation £250 travel £763 registration £216 subsistence)	28/09/2019 - 02/10/2019	05/08/2019	Y
Estates Governance	Vouchers to hand to new mothers attending event to purchase their goods	Beaming Baby.com	n/a	value of £2,000	14/08/2019	16/08/2019	N
Ophthalmology	Attendance at EURETINA conference, Paris 2019	Bayer (UK)	Paris, France	£500 (travel, accommodation and delegate fee)	05 to 08 September 2019	09/08/2019	Y
Dermatology	Attendance at 'Dermatology Now 2019' meeting	Novartis	London	£191 (£161 travel £30 other)	15/11/2019	23/08/2019	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Procurement	Attendance at conference around collaborative procurement	Bausch & Lomb	London	£94 (£74 travel £20 lunch)	18/10/2019	28/08/2019	Y
Engagement and Wellbeing	4000 Pot Noodles for distribution to staff	Work Perks	n/a	£4,000	n/a	11/09/2019	Y
Podiatry	Light lunch for 10 to 15 Podiatry staff	Thornton & Ross Ltd, Linthwaite, Huddersfield HD7 5QH	RCHC	£35 approx	07/10/2019	19/09/2019	N (no)
ITU	Cash gift of £600	relative of patient on HDU	n/a	cash in order to organise a night out for HDU staff	n/a	27/09/2019	N (No)
Ophthalmology	Novartis Ophthalmology Medical Education Meeting	Novartis	London	Travel and one night accommodation (approx £200)	07/12/2019	11/10/2019	Y
Community Nursing	£40 gift voucher	Family members /patients	n/a	£40 gift voucher	n/a	18/10/2019	N (No)
Integrated Medicine Division	Sponsorship to attend British Thoracic Oncology Group (BTOG) annual conference 2020	British Thoracic Oncology Group (BTOG)	Dublin, Ireland	£600 approx (travel, delegate fee and accommodation)	29 - 31 January 2020	15/10/2019	Y
Integrated Medicine Division	Pallet of emollients (approx 1,000)	Thornton and Ross	n/a		n/a	31/10/2019	Noted as had already been declined by department
Integrated Medicine Division	Attendance at UK Stroke Conference	Bayer	Telford	Approx £300 (travel, accommodation, conference fee, meals)	03 - 05 December 2019	31/10/2019	Y
Integrated Medicine Division	Sponsorship to attend British Thoracic Oncology Group (BTOG) annual conference 2020	British Thoracic Oncology Group (BTOG) + Macmillan Grant	Dublin, Ireland	£600 approx (travel, delegate fee and accommodation)	29 - 31 January 2020	28/10/2019	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Dermatology	Speaker fee for local educational event	LEO Pharma	Rotherham	£370 (£350 speaker fee and £20 for meal at event)	21/11/2019	18/01/2019	Y
Therapies and Dietetics	Travel costs to attend free training event	Ipsen	Stoke on Trent	£60-70	26/11/2019	07/11/2019	Y
Engagement and Wellbeing	3200 Kind Bars	gemsatwork	n/a	£4,800	n/a for Safe and Sound Week	15/11/2019	Y
Stroke	Gifted to colleague hotel accommodation, paid for by Dr Jha for himself but who was no longer able to attend the Stroke Conference	Pravin Jha, Stroke Consultant	Telford	£70	03 - 05 December 2019	20/11/2019	Y
Nutrition and Dietetics	Enteral Nutrition Study Day	Fresenius Kabi	Birmingham	£120 Overnight accommodation and refreshments (Study is free)	04 - 05 December 2019	19/11/2019	Y
Nutrition and Dietetics	Enteral Nutrition Study Day	Fresenius Kabi	Birmingham	£120 Overnight accommodation and refreshments (Study is free)	04 - 05 December 2019	19/11/2019	Y
Nutrition and Dietetics	Enteral Nutrition Study Day	Fresenius Kabi	Birmingham	£120 Overnight accommodation and refreshments (Study is free)	04 - 05 December 2019	19/11/2019	Y
Nutrition and Dietetics	Enteral Nutrition Study Day	Fresenius Kabi	Birmingham	£120 Overnight accommodation and refreshments (Study is free)	04 - 05 December 2019	19/11/2019	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Ophthalmology	Attendance to National Ophthalmology Consultant Meeting (travel & accommodation)	Novartis	London	Approx £170	14 - 15 November 2019	18/11/2019	Retrospective (illegible original received 18/11/19, legible form received 29/11/19)
General Management	Working lunch to receive governance award and documentation	The Governance Forum	Birmingham	estimated £30-40	02/12/2019	06/12/2019	Y
Obstetrics and Gynaecology	Handbag	Patient	n/a	estimated £100	n/a	05/12/2019	Y
Integrated Medicine Division	Attendance at ECP in Dermatological Indications Interactive Course (travel & accommodation)	Mallinckrodt Pharmaceuticals	Vienna, Austria	£400	14 - 15 January 2020	12/12/2019	Y
Family Health Division	£30 Marks and Spencer's Voucher	Patient	n/a	£30 gift voucher	n/a	30/12/2019	Gift declined by recipient
Breast Surgeon	Pen	Patient	n/a	less than £25	n/a	31/12/2019	Y
Breast Surgeon	Bottle of Whiskey	Patient	n/a	around £25	n/a	31/12/2019	N
Clinical Support Services Division	Sponsorship to attend Therakos Wet Lab day including conference, tutorials, industry updates & managing machine alarms	Therakos Ltd	Windsor, London	£150 (travel, accommodation and meals)	14 – 15 January 2020	12/12/2019	Y
Clinical Support Services Division	Sponsorship to attend Therakos Wet Lab day including conference, tutorials, industry updates & managing machine alarms	Therakos Ltd	Windsor, London	£150 (travel, accommodation and meals)	14 – 15 January 2020	12/12/2019	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Clinical Support Services Division	Sponsorship to attend Therakos Wet Lab day including conference, tutorials, industry updates & managing machine alarms	Therakos Ltd	Windsor, London	£150 (travel, accommodation and meals)	14 – 15 January 2020	12/12/2019	Y
Clinical Support Services Division	Sponsorship to attend Therakos Wet Lab day including conference, tutorials, industry updates & managing machine alarms	Therakos Ltd	Windsor, London	£150 (travel, accommodation and meals)	14 – 15 January 2020	12/12/2019	Y
Clinical Support Services Division	Sponsorship to attend Therakos Wet Lab day including conference, tutorials, industry updates & managing machine alarms	Therakos Ltd	Windsor, London	£150 (travel, accommodation and meals)	14 – 15 January 2020	12/12/2019	Y
Clinical Support Services Division	Sponsorship to attend Therakos Wet Lab day including conference, tutorials, industry updates & managing machine alarms	Therakos Ltd	Windsor, London	£150 (travel, accommodation and meals)	14 – 15 January 2020	12/12/2019	Y
Clinical Support Services Division	Sponsorship to attend Therakos Wet Lab day including conference, tutorials, industry updates & managing machine alarms	Therakos Ltd	Windsor, London	£150 (travel, accommodation and meals)	14 – 15 January 2020	12/12/2019	Y
Clinical Support Services Division	Sponsorship to attend Therakos Wet Lab day including conference, tutorials, industry updates & managing machine alarms	Therakos Ltd	Windsor, London	£150 (travel, accommodation and meals)	14 – 15 January 2020	12/12/2019	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Clinical Support Services Division	Sponsorship to attend Therakos Wet Lab day including conference, tutorials, industry updates & managing machine alarms	Therakos Ltd	Windsor, London	£150 (travel, accommodation and meals)	14 – 15 January 2020	12/12/2019	Y
Clinical Support Services Division	Sponsorship to attend Therakos Wet Lab day including conference, tutorials, industry updates & managing machine alarms	Therakos Ltd	Windsor, London	£150 (travel, accommodation and meals)	14 – 15 January 2020	12/12/2019	Y
Clinical Support Services Division	Sponsorship to attend Therakos Wet Lab day including conference, tutorials, industry updates & managing machine alarms	Therakos Ltd	Windsor, London	£150 (travel, accommodation and meals)	14 – 15 January 2020	12/12/2019	Y
Ophthalmology	Travel and accommodation to attend the Retinal Pioneer Summit	Bayer	London	£200 (travel and accommodation)	30 - 31 January 2020	02/01/2020	Y
Ophthalmology	Travel and accommodation	Novartis	London	£200 (travel and accommodation)	07/12/2019	06/01/2020	Retrospective
Anaesthetics	travel expenses to attend an advisory board	Johnson & Johnson	London	Estimated travel expenses at £300	28/01/2020	07/01/2020	Y
Pharmacy	Travel expenses and accommodation to attend managing Angina Pectoris conference	Menarini Pharma Uk	London	approx £175 (travel and accommodation)	07/11/2019 - 08/11/2019	17/01/2020	Retrospective
Pharmacy	Travel expenses and accommodation to attend Non-valvular Atrial Fibrillation masterclass	Pfizer / Bristol-Myers Squibb	Newcastle	approx £90 (travel and accommodation)	11/10/19 to 12/10/2019	17/01/2020	Retrospective

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Ophthalmology	Travel, delegate fees and accommodation to attend 11th Annual Congress on Controversies in Ophthalmology Event subsequently cancelled due to COVID-19	Bayer	Lisbon, Portugal	Total value £1500	26 - 28 March 2020	17/01/2020	Y
Haematology	Honorarium/speakers fees to chair 'Managing AML in the New Decade' event Event subsequently cancelled due to COVID-19	Pfizer	Sheffield	Speakers fee/honorarium £550.00	19/03/2020	24/02/2020	Y
Nutrition and Dietetics	Delegate fees, accommodation and refreshments - Study Day Critical Care and ESPEN lifelong learning	Fresenius Kabi	Coventry	£200	13/02/2020 - 14/02/2020	23/01/2020	Y
Nutrition and Dietetics	Delegate fees, accommodation and refreshments - Study Day Critical Care and ESPEN lifelong learning	Fresenius Kabi	Coventry	£200	13/02/2020 - 14/02/2020	23/01/2020	Y
Engagement and Wellbeing	70 boxes of Lipton Tea bags	gemsatwork	n/a	£266.00	n/a	07/02/2020	Retrospective
Surgery	Sponsorship (travel & accommodation to attend Masterclass Persona Partial Knee System	Zimmer Biomet	Birmingham	c. £350	11 - 12 November 2019	12/02/2020	Retrospective

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Anaesthetics	Attendance at Postoperative Delirium Preventative Safe Brain Initiative Workshop Event subsequently cancelled due to COVID-19	Medtronic	Denmark	£1500 (flights/transfer/accommodation/subsistence)	20 -21 April 2020	24/02/2020	Y
Surgery	Sponsorship to attend European Hernia Society Meeting	WL Gore	Spain	£1500 (travel/accommodation/delegate fees)	6-9 May 2020	27/02/2020	Y
Pharmacy	ION Summit 2020 (Cardiology) Event subsequently cancelled due to COVID-19	Vifor Pharma	London	£270 (travel and accommodation)	13-14 March 2020	27/02/2020	Y
Engagement and Wellbeing	1000 Belvita breakfast softbakes	gemsatwork	n/a	£588	Mar-20	02/03/2020	Y
Nutrition and Dietetics	Attendance at Critical Care Nutrition Conference	Fresenius Kabi	Germany	£400 (travel, accommodation other)	18 - 19 June 2020	03/03/2020	Y
Engagement and Wellbeing	1000 Graze Protein Oat Bites	gemsatwork	n/a	£375	Mar-20	12/03/2020	Y
Engagement and Wellbeing	1920 Weetabix on the go	gemsatwork	n/a	£2,784	April 2020	12/03/2020	Y
Children's & Young People's Services	Miniature Tesla car to drive patients from the Children's ward to theatres for procedures	Tesla	RGH site	£500 (estimate)	Ongoing	16/03/2020	Y
Engagement and Wellbeing	4500 KIND bars	gemsatwork	n/a	£5,850	April 2020	19/03/2020	Y

Register of Staff Interests 2019/20

The published version of the Register of Staff Interests does not include declarations from staff who are not 'decision making staff' and who have not consented to the publication of their information. Nor does this version include declarations from 'decision making staff' where the publication of this information would put the individual at risk of harm.

Currently the declarations of interest or nil returns from all decision making staff are not included in this register. The organisation is reviewing its methodology for collecting this information to rectify this issue.

Register of Staff Interests 2019/20

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Steven Ned	Director of Workforce & Organisational Development	Shareholdings and other ownership issues	Director - Steven Ned Ltd	December 2018	Ongoing
Michael Smith	Non-Executive Director	Outside Employment	Non-Executive Director Humber Teaching NHS Foundation Trust Associate Hospital Manager (under S.23 of Mental Health Act 1983): o Rotherham Doncaster and South Humber NHS Foundation Trust o John Munroe Hospital Group	Oct 2017 2010 2017	Present Present Present
Michael Smith	Non-Executive Director	Outside Interests	Director/Trustee Magna Science Adventure Centre Director/Trustee Magna Enterprises Ltd Director of Corporate Trustee	2000	Present
Michael Smith	Non-Executive Director	Shareholdings and other ownership issues	Owner/Director MJS Business Consultancy Ltd	2002	Present
Kingsley Paul Draviraj	Consultant Orthopaedic Surgeon	Clinical Private Practice	Part of South Yorkshire Orthopaedic service, not a share holder. Company provide administrative and marketing support only	04 July 1905	Present
Richard Bryant	Consultant Orthopaedic Surgeon	Outside Employment	HR /IT director with Sheffield Orthopaedics Ltd	End May 2019	Ongoing (possibly years)
Richard Bryant	Consultant Orthopaedic Surgeon	Shareholdings and other ownership issues	Shareholder in Sheffield Orthopaedics Limited	2015	Ongoing
Richard Bryant	Consultant Orthopaedic Surgeon	Clinical Private Practice	Private practice upper limb surgery in Sheffield. Thornbury and Claremont hospitals.	June 2010	Ongoing
Mr Andrew Legg	Consultant Orthopaedic Surgeon	Clinical Private Practice	Spire Methley Park: Consultant Orthopaedic knee surgeon	January 2018	Ongoing
Narendra Garneti	Consultant Orthopaedic Surgeon	Clinical Private Practice	Engaged in private practice at BMI Thornbury Hospital, Sheffield and Claremont Hospital, Sheffield	2012	Ongoing
Kate Kontou	Physiotherapist	Speaker Fees	Rotherham Respiratory GSK	June 2019 February 2019	October 2019 Present
Kate Kontou	Physiotherapist	Shareholdings and other ownership issues	SK Physiotherapy Ltd (50% share)	2017	Ongoing
Kate Kontou	Physiotherapist	Sponsored Events	Fisher & Paykel	16 October 2018	17/10/2018
Kate Kontou	Physiotherapist	Clinical Private Practice	SK Physiotherapy Ltd Sheffield	2017	Ongoing
Louise Lowry	Head of Financial Services	Declaration of interests of family members	Husband (Matthew Lowry) works at Hull & East Yorkshire NHS Foundation Trust at a senior level. Potential indirect interest: Since this is a nearby Foundation Trust, TRFT could feasibly conduct transactions with it.	10 May 2019	Ongoing

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Mr A J Anderson	Consultant Orthopaedic Surgeon	Shareholdings and other ownership issues	Shareholding in Sheffield Orthopaedics Ltd and Abbey Knee Clinic Ltd	2007	Present
Mr A J Anderson	Consultant Orthopaedic Surgeon	Clinical Private Practice	Sheffield Orthopaedics Ltd	2007	Present
Lauren Saxton	Clinical Coder ACC	Outside Employment	Contract Clinical Coder for Doncaster Royal Infirmary	2016	Present
Lauren Saxton	Clinical Coder ACC	Outside Employment	Deputy Director of Communications for Institute of Health Records Information Management (IHRIM)	2016	Present
David Brown	IT Service desk Team Leader	Outside Interests	Vice Chair of Trustees for Manor Community Transport	2016	Present
Mr Mariatos	Consultant Ophthalmic Surgeon	Clinical Private Practice	Cataract surgery (financial interest)	May 2019	April 2020
James Rawlinson	Director of Health Informatics	Nil return			
Holly Bowden-Lovell	Advanced Physiotherapy Practitioner	Clinical Private Practice	Part time private practice work at Valley Physiotherapy Clinic, Stocksbridge, Sheffield.	2012	Present
Dr Paula Marchetti	Consultant Clinical Scientist	Nil return			
Hannah Lockwood	Physiotherapist	Nil return			
Lewis Nozedar	Senior Physiotherapist	Clinical Private Practice	Part-time casual physiotherapist at Sheffield Wednesday Football Club	February 2019	Present
Dr Naomi Sutton	Consultant	Speaker Fees	BASHH speaker for MSD	01 July 2019	01 July 2019
Dr Naomi Sutton	Consultant	Outside Employment	TV work: second series of 'The Sex Clinic'	July 2019	July 2019
Dr Naomi Sutton	Consultant	Outside Employment	Panel event as expert for NAM Charity	July 2019	July 2019
Dr Naomi Sutton	Consultant	Speaker Fees	Gilead speaker fees BASHH conference Gideon-Richter speaker fees Levosert training GP education speaker fees	July 2019	April 2020
Dr Naomi Sutton	Consultant	Sponsored Events	BASHH 2019 conference accommodation and travel - Gilead BHIVA 2019 conference fees - Gilead BHIVA 2019 travel costs - MSD	April / June 2019	April / June 2019
Dr Naomi Sutton	Consultant	Clinical Private Practice	Coil training clinics funded by Bayer	Feb 2020	Feb 2020
Melanie Hickling	Therapy Support Worker in Orthopaedics Team	Nil return			
Vanessa Caudwell	Orthopaedic Physiotherapy Practitioner	Nil return			
Craig Bryden	Senior Physiotherapist	Clinical Private Practice	Self-employed physiotherapist in Kirton Lindsay, North Lincolnshire	February 2018	Present
Helen Sparks	Advanced Physiotherapy Practitioner	Clinical Private Practice	Roundwood Health Clinic, 110 Dodworth Road, Barnsley, S70 6HL Oxspring Physiotherapy, Oxspring, Penistone, S36 8YW	September 2018 September 2018	Ongoing

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Emily Wraw	HR Business Partner	Loyalty Interests	Chair of Trustees, The Rainbow Project	November 2017	Present
			Committee Member, Rotherham Pride	September 2017	Present
			Governor, Rotherham Music Hub (NB all of these involve close working with other voluntary and statutory bodies within Rotherham, including MPs, RMBC, VAR, REMA etc)	April 2019	Present
Becky Fletcher	Team Lead and Clinical Specialist Physiotherapist	Clinical Private Practice	2 - 3 hours of private self-employed physiotherapy work on an evening at a private clinic in Sheffield	2010	Present
Anna Hardman	Advanced Dietetic Practitioner	Clinical Private Practice	Is setting up as a private practitioner, her main area of private advice will be sports nutrition	1/7/19	Ongoing
Ben Cooper	Physiotherapist	Clinical Private Practice	CL PHYSIOTHERAPY, Swallownest, S26 4QA Physiotherapy provided in the private sector, approximately 4-5 hours weekly	2010	Ongoing
Angela Eyre	Macmillan Cancer Information & Support Manager	Outside Employment	Set up as a Casual trainer to deliver Mindful Compassion Course 8 week programme for Macmillan Cancer Support within the South Yorkshire area.	01/02/2017	Present
			Flexible Staffing to deliver Mindfulness Sessions within the Trust, working on her days off through the Wellness Matters Team, who organise the arrangement of courses.	30/11/16	Present
Angela Eyre	Macmillan Cancer Information & Support Manager	Shareholdings and other ownership issues	Managing Director of Eyre Therapies which she runs on Thursday Friday when she is not working as a Macmillan Cancer Information and Support Manager.	30/11/17	Present
Adam Littler	Operational Manager, Corporate Operations	Outside Interests	Executive Director for Children's Charity: Think Children	December 2018	Ongoing

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Paula Lawson	Macmillan Cancer Information & Support Manager	Outside Employment	Facilitation of Mindfulness Compassion retreats	2019	2020
Paula Lawson	Macmillan Cancer Information & Support Manager	Outside Interests	Non paid fundraising for Macmillan Cancer Support outside of work Non paid volunteering at Wentworth Woodhouse outside of work	April 2018 April 2018	Ongoing Ongoing
Paula Lawson	Macmillan Cancer Information & Support Manager	Outside Employment	Chief Nurse Fellowship: 'What are the benefits of building Mindful Compassion Training for people affected by Cancer?'	January 2019	July 2019
Carmel Mach	MSK Team Leader / Clinical Specialist Physiotherapist	Outside Employment	Pilates instructor at Flex Pilates Studio	2008	Ongoing
Carmel Mach	MSK Team Leader / Clinical Specialist Physiotherapist	Clinical Private Practice	Private physiotherapist at Pure Physiotherapy	2008	Ongoing
Catherine Page	Medical Secretary, General Surgery	Outside Employment	Types private correspondence for Mr Slater	2014	Ongoing
Cherrilyn Birds	Orthopaedic Physiotherapy Practitioner	Clinical Private Practice	Private physiotherapy 2 - 3 hours per week at Nightingale's Physiotherapy Practice	1988	Ongoing
Mr Jayanth Paniker	Consultant Orthopaedic Surgeon	Clinical Private Practice	Undertakes private practice in Sheffield and Doncaster	September 2016	Ongoing
Radha Wilson Jeffries	Community Midwife	Outside Employment	Private antenatal education workshop teacher and birth trauma support	24/6/19	Ongoing
Ann Kerrane	Lead Nurse / Assistant Director for Infection Prevention & Control	Speaker Fees	She has spoken about the role of Infection Prevention and Control Nurses to a company (BBraun) whose products are used in various sections of the Trust, there was no fee attached. There is the potential for her to speak on a course being run by a previous Trust Consultant Microbiologist, there would be no speaker fees, it would take place during her own time with travel and accommodation expenses met by the hospital he currently works for.	2019	2020

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Ann Kerrane	Lead Nurse / Assistant Director for Infection Prevention & Control	Sponsored Events	Attendance at study days and conferences linked to the Infection Prevention Society.	2000	Membership currently to October 2019
			Attendance at free study days for infection prevention and control linked to external companies	July 2017	Ongoing (no dates planned)
			Attendance at study days and conferences linked to HIS (Hospital Infection Society)	May 2019	Membership currently to May 2020
Nicholas Barlow	Trainee Consultant Radiographer	Speaker Fees	Reporting Academy / Post Grad Teaching	01 April 2019	Ongoing
Nicholas Barlow	Trainee Consultant Radiographer	Outside Employment	Locum reporting (MSI / INHEALTH)	30 August 2019	Ongoing
Adam Davies	First Contact Physiotherapist	Outside Employment	Sheffield Wednesday Football Club - employed as a part-time Academy physiotherapist on a zero hours contract	2018	Ongoing
Adam Davies	First Contact Physiotherapist	Clinical Private Practice	Flexible Physiotherapy Sheffield: self-employed physiotherapist on zero hours contract	2017	Ongoing
Amanda Shaw	Trainee Assistant Practitioner	Outside Employment	Bank work at Bluebell Wood Hospice	01 May 2016	Ongoing
Joanne Aitken	Community Midwife	Outside Employment	Private holistic therapies - includes clinical hypnotherapy and natural skincare therapies	29/9/19	Ongoing
Naveen Naganna	Consultant Paediatrician	Nil return			
A. K. Shebani	Consultant Paediatrician	Nil return			
S. Kanagasabapathy	Consultant	Nil return			
Imran Bashir	Consultant Paediatrician	Nil return			
Lee White	Matron, Orthopaedics	Outside Employment	Teaching at Sheffield University	16 October 2019	Ongoing
Richard Bryant	Orthopaedic Consultant	Shareholdings and other ownership issues	Director of Bryant Orthopaedics Ltd	2015	Ongoing
Richard Bryant	Orthopaedic Consultant	Declaration of interests of family members	Spouse (Rachel Bryant) is also a Director of Bryant Orthopaedics Ltd.	N/A	N/A
Mario Shekar	Consultant Anaesthetist	Shareholdings and other ownership issues	He is a Director of MSRK which provides anaesthetic services	August 2016	Ongoing
Mario Shekar	Consultant Anaesthetist	Clinical Private Practice	He works occasionally (i.e. 1 - 3 times a month) at Thornbury Hospital	2014	Ongoing

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Omar Hussain	OMFS Consultant	Clinical Private Practice	Parkhill Hospital, Claremont Hospital and Doncaster & Bassetlaw Hospitals NHS Foundation Trust	May 2015	Ongoing
Alex A. J. Kocheta	Consultant Orthopaedic Surgeon	Outside Employment	Deputy Chair and Medical Consultant to the South Yorkshire and Bassetlaw Faculty for Advanced Clinical Practice	2016	Ongoing
Alex A. J. Kocheta	Consultant Orthopaedic Surgeon	Shareholdings and other ownership issues	Director of South Yorkshire Orthopaedic Services Ltd	2008	Ongoing
Alex A. J. Kocheta	Consultant Orthopaedic Surgeon	Clinical Private Practice	He undertakes clinical private practice at the Thornbury Hospital, Sheffield	2016	Ongoing
Dr Pravin Jha	Consultant Stroke Physician	Speaker Fees	Paid speaker fees by pharmaceutical companies but not in current post		
Dr Pravin Jha	Consultant Stroke Physician	Shareholdings and other ownership issues	Shareholder in 'Fulwood Healthcare Limited'	01 April 2012	Ongoing
Dr Pravin Jha	Consultant Stroke Physician	Clinical Private Practice	Does private practice at BMI Thornbury and Claremont Hospitals in Sheffield	14 August 2009	Ongoing
Kingsley Paul Draviaraj	Consultant Orthopaedic Surgeon	Shareholdings and other ownership issues	KPD Associates LTD	20 November 2013	Ongoing
Radwan Faraj	Consultant Obs & Gynae	Outside Interests	RCOG part 3 committee member (voluntary / honorary)		
Radwan Faraj	Consultant Obs & Gynae	Shareholdings and other ownership issues	RAF Gynae Ltd / Director Gynaecology	2017	Ongoing
Radwan Faraj	Consultant Obs & Gynae	Sponsored Events	Received honoraria from YHPA for lectures on women's health	2017	2018
Radwan Faraj	Consultant Obs & Gynae	Clinical Private Practice	At Thornbury and Claremont hospitals	2014	Ongoing
Inder D. Kumar	Consultant Breast Surgeon	Clinical Private Practice	NAUDURGA PVT LTD / REMODELLE PVT LTD	2016	Ongoing
Dr A Saxena	Consultant Obs & Gynae	Shareholdings and other ownership issues	Director Caeser Health Care limited company	April 2018	Ongoing
Dr A Saxena	Consultant Obs & Gynae	Clinical Private Practice	BMI Thornbury Hospital	August 2018	Ongoing
Dr Varkey	Consultant Radiologist	Nil return			
Tahir I. Masudi	Consultant Breast Surgeon	Shareholdings and other ownership issues	Director, Sabtim Ltd	Aug 2016	Ongoing
Kevin Wembridge	Consultant	Clinical Private Practice	Thornbury Hospital	2010	Ongoing
Narendra Garneti	Consultant Orthopaedic Surgeon	Clinical Private Practice	Engaged in private practice at BMI Thornbury Hospital, Sheffield and Claremont Hospital, Sheffield and Kinvara Hospital, Rotherham	2012	Ongoing
Narendra Garneti	Consultant Orthopaedic Surgeon	Sponsored Events	Organises industry-sponsored educational courses	2011	ongoing
Rasha M I A Omer	Consultant Physician - Integrated Sexual Health Services	Nil return			

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Rasha M I A Omer	Consultant Physician - Integrated Sexual Health Services	Shareholdings and other ownership issues	R and R Omer LTD - private listed company	2015	ongoing
Sandeep Kapoor	Consultant Orthopaedic Surgeon	Clinical Private Practice	Private Work at BMI Thornbury through South Yorkshire Orthopaedic Services	2012	Ongoing
Hany N Lotfallah	Consultant Obstetrician & Gynaecologist	Clinical Private Practice	He does private clinics and operates on private patients at Thornbury hospital	2005	Ongoing
Dr Callum Gardner	Executive Medical Director	Shareholdings and other ownership issues	Owner & Director of Innovative Medicine Ltd; used for infrequent medico-legal work	July 2017 (approx)	Ongoing
Dr Callum Gardner	Executive Medical Director	Declaration of interests of family members	Wife (Mrs Kerry Gardner) is also Owner & Director of Innovative Medicine Ltd	N/A	N/A
Yassir Ubaidi	Consultant Physician	Nil return			
Ian Carmichael	Consultant Orthopaedic Surgeon	Shareholdings and other ownership issues	Shares in his company 'Carmichael Orthopaedics' Director of above company	2008	Ongoing
Ian Carmichael	Consultant Orthopaedic Surgeon	Declaration of interests of family members	Wife (Lynne Carmichael) is Company Secretary for Carmichael Orthopaedics	N/A	N/A
Ian Carmichael	Consultant Orthopaedic Surgeon	Clinical Private Practice	He does private practice in Sheffield including seeing NHS patients referred through chose and book	2008	Ongoing
Dr Jane Terris	Consultant in Emergency Medicine	Outside Employment	Sheffield Children's Hospital Consultant in Emergency Medicine	2015	Ongoing
Dr Jane Terris	Consultant in Emergency Medicine	Shareholdings and other ownership issues	Director, company JETEM solutions, previous use for medical consultation work - dormant 2017 onwards	2010	Ongoing (dormant)
Holly Arthurs	Data Analyst Apprentice - Procurement	Declaration of interests of family members	Father (Stephen Arthurs) works for 3M, a supplier used by Procurement	N/A	Ongoing
Dr Rod Kersh	Consultant	Outside Employment	Works at Manor Field Surgery as consultant physician for five sessions a week.	03 June 2019	Ongoing
Dr Rod Kersh	Consultant	Shareholdings and other ownership issues	Is a 5 session partner at Manor Field Surgery working as a geriatrician seeing only patients registered to Manor Field Surgery. He sees these patients on Monday, Thursday afternoon and Friday and ensures that there is no conflict of interest or cross-over between his roles as a community physician working for the Trust and the older people he supports in the practice.	03 June 2019	Ongoing

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Lisa Caldon	Consultant Oncoplastic Breast Surgeon	Sponsored Events	<p>Non-financial professional interest: Teaching on the Association of Breast Surgery (ABS) Oncoplastic Level 1 course 31.1.19-1.2.19 Invited to teach Feb 2020 on Association of Breast Surgery (ABS) Oncoplastic Level 1 course and to be co-director of the course subsequent to this. She taught on the first version of the course run by ABS (and taught on it when it was previously run by RCS England). The course is run by ABS and to keep costs down it is sponsored by various companies providing implants, biological and non-biological meshes etc. ABS funds her travel, accommodation etc. She does not receive a fee/donation for teaching. When she takes on the role of co-director she will have more contact with the industry reps arranging sponsorship etc for the course.</p>	31/01/2019 01/02/20	Ongoing
Narendra Garneti	Consultant Orthopaedic Surgeon	Shareholdings and other ownership issues	Director of Sirius G limited	2014	Ongoing
Narendra Garneti	Consultant Orthopaedic Surgeon	Declaration of interests of family members	Wife (Kavita Garneti) is also a director of Sirius G	N/A	N/A
Yassir Ubaidi	Consultant	Shareholdings and other ownership issues	Director and shareholder of Y.U Medical Services Ltd	13 January 2014	Ongoing
Yassir Ubaidi	Consultant	Clinical Private Practice	Director of Y.U Medical Services	13 January 2014	Ongoing
Miss Shakti Thakur	Consultant	Shareholdings and other ownership issues	Director of NavDurga Positive Image Ltd Director Remodelle Ltd	2016	Ongoing
Miss Shakti Thakur	Consultant	Declaration of interests of family members	Husband (Inder Kumar) also works at the Trust and is also a Director of both NavDurga Positive Image Ltd and Remodelle Ltd	N/A	N/A
Andrew John Brammer	Divisional General Manager Clinical Support Services Division	Nil return			
Andrew John Brammer	Divisional General Manager Clinical Support Services Division	Declaration of interests of family members	Wife (Mrs Annette Brammer) works as Lead Sonographer at the Trust	N/A	N/A
Helen Woodruff	Senior Dental Officer	Outside Interests	British Dental Association accredited Rep British Dental Association English CDS Committee	2005 2018	2022 2021
Carolyn Day	Nuclear Medicine Services Manager	Outside Interests	Act as external moderator and Physics Registrar for The Institute of Physics and Engineering in Medicine (IPEM). This is voluntary. Time is given by the department to attend meetings and student visits, once per year. Travel expenses claimed only.	2006	Ongoing

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Ann Kerrane	Lead Nurse / Assistant Director for Infection Prevention & Control	Sponsored Events	Attendance at study days and conferences linked to the Infection Prevention Society.	2000	Membership currently to October 2020
			Attendance at free study days for infection prevention and control linked to external companies	July 2017	Ongoing (no dates planned)
			Attendance at study days and conferences linked to HIS (Hospital Infection Society)	May 2019	Membership currently to May 2020
Angela Wood	Chief Nurse	Nil return			
Anna Milanec	Director of Corporate Affairs / Company Secretary / SIRO	Nil return			
George Briggs	Chief Operating Officer	Shareholdings and other ownership issues	Shareholder in Briggs Health Ltd	January 2016	January 2020
Louise Barnett	Chief Executive	Loyalty Interests	<ul style="list-style-type: none"> • SYB Sustainability and Transformation Collaborative Partnership Board (member) • SYB ICS Health Executive Group (member) • Chair of SYB ICS Urgent & Emergency Care Steering Board • Chair of SYB ICS Digital and Technical Authority Board • Rotherham Health & Wellbeing Board (member) • Rotherham Place Integrated Health & Social Care Place Board (member) • Vice Chair of Rotherham A&E Delivery Board • Rotherham Chief Executive Officer Group (member) • Rotherham Together Partnership (member) • Chair of Yorkshire and Humber Regional Leadership Council • Leadership Academy Regional Chairs meeting (member) • North Regional Talent Board (member) 	01 April 2019	Ongoing
Louise Barnett	Chief Executive	Declaration of interests of family members	<p>Her husband's (Stephen Barnett) work includes contact with a range of healthcare and commercial organisations including:</p> <ul style="list-style-type: none"> • Chair of The Queen Elizabeth Hospital King's Lynn NHS Foundation Trust • Non- Executive Chairman the SSG Health Ltd • Honorary Visiting Professor, Cranfield University 	N/A	N/A
Simon Sheppard	Director of Finance	Declaration of interests of family members	Wife (Emma Sheppard) work as a Specialist Respiratory Nurse at Sheffield Children's Hospital NHS Foundation Trust	N/A	N/A
Sandra Lawton	Nurse Consultant, Dermatology	Outside Employment	Specialist Advisor CQC	2014	Ongoing
			University of Southampton - Co-applicant	2017	Ongoing
			University of Sheffield - School of Nursing & Midwifery	2017	Ongoing
			University of South Wales - Tutor	2019	Ongoing
			University of Stirling - Tutor	2017	2017

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Sandra Lawton	Nurse Consultant, Dermatology	Outside Interests	National Eczema Society	2017	2018
Heather Craven	Non-Executive Director	Nil return			
Mark Edgell	Non-Executive Director	Outside Employment	Senior role with the Local Government Association	2003	Ongoing
Mark Edgell	Non-Executive Director	Outside Interests	Member of the Labour Party	1979	Ongoing
Mark Edgell	Non-Executive Director	Outside Interests	Trustee (UK Board Director) Sustrans	01 January 2014	31 December 2019
Mark Edgell	Non-Executive Director	Declaration of interests of	Wife (Rosalind Haddrill) is a Senior Lecturer in Midwifery Studies (including	N/A	N/A
Joe Barnes	Non-Executive Director	Nil return			
Nicola Bancroft	Non-Executive Director	Outside Interests	Business in the Community - member of Finance & Risk Committee	January 2020	Ongoing
Nicola Bancroft	Non-Executive Director	Shareholdings and other ownership issues	Walgreens Boots Alliance	August 2012	Ongoing
Nicola Bancroft	Non-Executive Director	Shareholdings and other ownership issues	DFS	March 2015	Ongoing
Nicola Bancroft	Non-Executive Director	Declaration of interests of family members	Sister (Louise Bancroft) works as a Governance Coordinator, Surgical Services at Sheffield Teaching Hospitals NHS Foundation Trust	N/A	N/A
Dr David Hannah	Non-Executive Director	Outside Interests	Trustee of The Fifty Fund - charity for the provision of benefits to the needy of Notts	2017	Ongoing
Dr David Hannah	Non-Executive Director	Shareholdings and other ownership issues	Shareholder in Nottingham Emergency Medical Service	1990s	Ongoing
Dr David Hannah	Non-Executive Director	Declaration of interests of family members	Wife (Tracey Hannah) is a Practice Nurse at Torkard Hill Medical Centre, Hucknall, Notts. Daughter (Felicity Hannah) is a Student Nurse at Birmingham University	N/A	N/A
Lynn Hagger	Non-Executive Director	Outside Interests	Company Secretary Suburbaret Ltd	N/A	N/A
Chris Preston	Deputy Chief Executive	Nil return			
Martin Havenhand	Chairman	Declaration of interests of family members	Sister (Sharon Sellars) works at Sheffield Orthopaedics. Niece (Jessica Sellars) works at One Health, Sheffield.	N/A	N/A
Dr Rumit Shah	Non-Executive Director	Outside Employment	General Practitioner in Hatfield, Doncaster	1994	Ongoing
Dr Rumit Shah	Non-Executive Director	Outside Interests	Doncaster LMC Chair Clinical Director Doncaster East PCN	2016 June 2019	Ongoing
Dr Rumit Shah	Non-Executive Director	Shareholdings and other ownership issues	Director - Beckingham Medical Services Ltd	2014	Ongoing
Steven Ned	Director of Workforce	Outside Employment	Joint Workforce Director at Barnsley Hospital NHS Foundation Trust	01 April 2019	Ongoing
Steven Ned	Director of Workforce	Shareholdings and other ownership issues	Director 'Steven Ned Ltd'	December 2018	Ongoing
Eu-Wing Toh	Consultant Histopathologist	Nil return			
Fawzia Tahir	Consultant Histopathologist	Nil return			
Dr Ali Al-Omari	Consultant Histopathologist (bank)	Nil return			
Dr Veena S. Naik	Consultant Histopathologist (locum bank)	Nil return			
Dr P. Kitsanta	Consultant Histopathologist	Outside Employment	Non-salaried Director at Maiandros Consulting Ltd	January 2017	Ongoing

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Roger Start	Locum / Bank Histopathologist	Outside Employment	Consultant Histopathologist at Chesterfield Royal Hospital	1996	Ongoing
Roger Start	Locum / Bank Histopathologist	Outside Employment	Deputy Crematorium Medical Referee at Chesterfield and District Crematorium	2011	Ongoing
Dr Sheikh Saleh	(Bank) Consultant Histopathologist	Nil return			
Dr Kim Russon	Consultant Anaesthetist	Outside Interests	British Association of Day Surgery	01 April 2019	31 March 2020
Dr Kim Russon	Consultant Anaesthetist	Clinical Private Practice	Has anaesthetics practising privileges at Thornbury hospital and delivers anaesthesia there on an ad hoc basis	01 April 2019	31 March 2020
Nicolas Barlow	Consultant Radiographer in Plain Film	Speaker Fees	University / Imaging Academy / Study Days	01 April 2019	Ongoing
Nicolas Barlow	Consultant Radiographer in Plain Film	Clinical Private Practice	Locum Reporting (InHealth & Medicare)	01 April 2019	Ongoing
Emily Wraw	Head of Equality Diversity & Inclusion	Loyalty Interests	Chair of Trustees, The Rainbow Project Governor, Rotherham Music Hub (NB all of these involve close working with other voluntary and statutory bodies within Rotherham, including MPs, RMBC, VAR, REMA etc)	November 2017 April 2019	Present Present
Emily Wraw	Head of Equality Diversity & Inclusion	Outside Interests	Self-employment relating to both art and HR consultancy	November 2019	Ongoing
Michael Wright	Deputy Chief Executive	Nil return			
Andrew Cresswell	Consultant General Surgeon	Sponsored Events	£150 from Medtronic for provision of food at Rotherham Medicolegal Day	21 February 2020	21 February 2020
Nikki Muir	Occupational Therapist	Outside Employment	Derbyshire County Council - creative mentor	February 2020	Ongoing
Jeff Garner	Consultant Surgeon	Speaker Fees	Teaching faculty at industry course - Cook Biotech	April 2019	March 2020
Jeff Garner	Consultant Surgeon	Outside Employment	STH Major Trauma Consultant	April 2019	March 2020
Jeff Garner	Consultant Surgeon	Outside Interests	Editor-in-Chief of TRAUMA	April 2019	March 2020
Jeff Garner	Consultant Surgeon	Shareholdings and other ownership issues	Director of JAAS Editing	April 2019	March 2020
Victoria Athey	Consultant Physician	Nil return			
James Taylor	Consultant Haematologist	Nil return			
Amy Thomas	Consultant Anaesthetist	Nil return			
Mr Arumugam	Locum Consultant	Nil return			
Dr Clare Smith	Consultant Anaesthetist	Nil return			
C M Oommen	Locum Consultant Surgeon	Nil return			
Nadi Gupta	Consultant, Integrated Sexual Health	Speaker Fees	Spoke in Leeds at a regional meeting and received speaker fees (£600) from pharma (Gilead)	07 November 2020	07 November 2020
Nadi Gupta	Consultant, Integrated Sexual Health	Speaker Fees	Spoke at Barnsley and received speaker fees (£400) from pharma (Gideon Richter)	08 November 2020	08 November 2020
Ruth Broadhurst	Consultant Palliative Care	Nil return			
Fiona Fawthrop	Consultant Rheumatologist	Nil return			
Stephen Blair	Consultant	Nil return			
Mohamad Jabir	Consultant	Nil return			
Dr Sanjay Suri	Consultant Paediatrician	Outside Interests	Surabhi - cultural and charitable organisation - fundraising	2012	Ongoing

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Dr Sanjay Suri	Consultant Paediatrician	Sponsored Events	Mindfulness teacher training - sponsored by HEE YH SuppoRTT programme	December 2018	Ongoing
Dr Sanjay Suri	Consultant Paediatrician	Declaration of interests of family members	Son (Tanmay Suri) is Co-Director in a property business: Suri Property Ltd		
Dr Sanjay Suri	Consultant Paediatrician	Declaration of interests of family members	Son (Tanmay Suri) works locum shifts in UECC as a junior doctor at The Rotherham NHS Foundation Trust		
Dr Sanjay Suri	Consultant Paediatrician	Declaration of interests of family members	Son (Tanmay Suri) has an individual account Forex trading online		
Dr Sanjay Suri	Consultant Paediatrician	Declaration of interests of family members	Son (Gaurav Suri) is a Management Consulting Associate for PriceWaterhouseCoopers		
Dr Sanjay Suri	Consultant Paediatrician	Declaration of interests of family members	Wife (Shubhada Suri) undertakes mindfulness teacher training sponsored by the HEE YH SuppoRTT programme at Dinnington Group Practice		
Professor Anil Hormis	Consultant in Anaesthesia and Critical Care Medicine	Speaker Fees	He has received honorarium payments from Teleflex and Medtronic to undertake lectures at courses / meetings	April 2019	March 2020
Professor Anil Hormis	Consultant in Anaesthesia and Critical Care Medicine	Sponsored Events	He is being sponsored by Medtronic to go on a course to learn about the safe brain initiative in Anaesthesia	April 2020	April 2020
Professor Anil Hormis	Consultant in Anaesthesia and Critical Care Medicine	Clinical Private Practice	Private medical practice at BMI Thornbury Hospital and the Claremont Hospital	April 2019	March 2020
Mr Timothy Halsey	Consultant Orthopaedic & Hand Surgeon	Speaker Fees	AO Faculty member: teaching junior surgeons (travel / subsistence expenses only)	01 January 2020	Ongoing
Mr Timothy Halsey	Consultant Orthopaedic & Hand Surgeon	Sponsored Posts	Honorary research post, Leeds Beckett University	01 January 2020	Ongoing
Mr Timothy Halsey	Consultant Orthopaedic & Hand Surgeon	Clinical Private Practice	Associate with Sheffield Orthopaedics Ltd (SOL) part time private practice / additional work	01 January 2020	Ongoing
Dr Andrew Hartog	Consultant Anaesthetist	Nil return			
Jocelyn Lee	Consultant Anaesthetist	Nil return			
A H Abdelhafiz	Consultant, Healthcare for Older People	Nil return			
Dr Rokiah Ali	Consultant Histopathologist	Nil return			
Mr Maqsood Khawaja	Consultant Urologist	Nil return			
Amal Asar	Locum Consultant Histopathology	Nil return			
Fiona Hendry	Consultant and Clinical Lead Palliative Medicine	Nil return			
Katy Shuker	Consultant in Anaesthesia and Critical Care	Declaration of interests of family members	Husband (Jamie Shuker) is the main company shareholder and MD for AGDEN Consulting (owning 'face theory' brand)		
Radhika Gosakan	Consultant Obstetrics and Gynaecology	Nil return			
Dr Ali Alwail	Consultant Cardiologist	Nil return			
Julian McDonough	Consultant Anaesthetist	Nil return			
Simon Smith	Consultant Cardiologist	Sponsored Events	Registration, Fee, Hotel and Travel for Pacemaker Conference sponsored by Medtronic	15 January 2020	16 January 2020
Simon Smith	Consultant Cardiologist	Clinical Private Practice	DVLA Reports	01 April 2019	Ongoing
Simon McCormick	Consultant Emergency Medicine	Nil return			

Declaration of PGME sponsorship received for the PGME Tuesday lunchtime lecture programme during 2019/20

Date	Subject	Company	Amount Sponsored
02/04/2019	Heart Failure - Evidence based therapy	Pfizer	£100
09/04/2019	Macmillan Lung Nurses	A.Menarini UK	£100
07/05/2019	Post Bawa Garba , the myths and the way forward	Pharmacosmos	£100
14/05/2019	The Re-ablement Service	Vifor Pharma UK Limited	£100
21/05/2019	My time on The Africa Mercy	A.Menarini UK	£100
04/06/2019	Frailty/Dementia	Internis	£100
04/06/2019	Frailty/Dementia	Servier Laboratories Ltd	£100
18/06/2019	How to be involved with medical undergraduate assessment	MDU	£100
18/06/2019	How to be involved with medical undergraduate assessment	Vifor Pharma UK Limited	£100
02/07/2019	Consultant Led ASU	A.Menarini UK	£100
02/07/2019	Consultant Led ASU	Bayer	£100
09/07/2019	“Our Teepee – Next steps”	Chiesi	£100
16/07/2019	Advanced Emphysema MDT Service	Pharmacosmos	£100
16/07/2019	Advanced Emphysema MDT Service	Bayer	£100

Date	Subject	Company	Amount Sponsored
10/09/2019	Innovation	Vifor Pharma UK Limited	£100
17/09/2019	Post Bawa Garba , the myths and the way forward	Thornton & Ross Ltd	£100
24/09/2019	Children's weight management service	Thornton & Ross Ltd	£100
01/10/2019	What happens in Breathing Space	Teva UK	£100
15/10/2019	Implications of testosterone deficiency in men and women	Merck Sharp & Dohme Limited	£100
12/11/2019	The Rotherham Clinical Ethics Group	Vifor Pharma UK Limited	£100
03/12/2019	Urological Emergencies and Management of Inpatients	Vifor Pharma UK Limited	£100
14/01/2020	Diagnosis and management of adult asthma	Teva UK	£100
21/01/2020	Learning from our medication incidents	Pfizer	£100
28/01/2020	'Mouthcare Matters' – pilot on wards A2 and Stroke Unit	A.Menarini UK	£100
25/02/2020	Genomics Engagement Session	Vifor Pharma UK	£100

Declaration of PGME sponsorship received for Acute Medicine teaching programme 2019/20

Date	Subject	Company	Amount Sponsored
12/04/2019	DNACPR	BMS	£125
10/05/2019	Anaphylaxis	Vifo Pharma	£125
17/05/2019	COPD	TEVA	£125
06/09/2019	COPD	Thornton & Ross Ltd	£125
13/09/2019	Headache	Kyowa Kirin International plc	£125
27/09/2019	Overdoses	Aspen Pharma	£125
11/10/2019	Calcium Disorders	Pfizer	£125
18/10/2019	Delirium	Bayer	£125
25/10/2019	Asthma	Teva	£125
08/11/2019	Diabetic Presentations	Aspen Pharma	£125
15/11/2019	Collapse/Syncope	Bayer	£125
22/11/2019	Anaemia	Pfizer	£125
29/11/2019	ECG's & Arrhythmias	Pfizer	£125
06/12/2019	Acute Coronary Syndromes	Pfizer	£125
13/12/2019	Hepatitis	Thornton & Ross Ltd	£125
10/01/2020	Adrenal Disorders	BMS	£125
17/01/2020	Haematological Presentations	Servier	£125
24/01/2020	GI Bleeds	GlaxoSmithKline plc	£125
31/01/2020	Renal Failure	Aspen Pharma	£125
07/02/2020	Epilepsy	Thornton & Ross Ltd	£125
14/02/2020	Pleural Disease	Kyowa Kirin International plc	£125
21/02/2020	Acute Medicine in Pregnancy	GlaxoSmithKline plc	£125
28/02/2020	Managing Multi-Morbidity	Pfizer	£125
06/03/2020	Hyponatraemia	Vifor Pharma Group	£125
13/03/2020	GUM	Bayer	£125

Declaration of PGME sponsorship received for the Grand Round teaching programme 2019/20

Date	Subject	Sponsor	Amount Sponsored
01-Apr-19	Cardiology	Pfizer	£200
08-Apr-19	Acute Medicine	Bristol-Myers Squibb	£200
29-Apr-19	Endocrinology	GlaxoSmithKline plc	£200
13-May-19	Palliative Care	Boehringer	£200
20-May-19	Renal Medicine	Bayer	£200
03-Jun-19	Haematology	Pfizer	£200
10-Jun-19	Respiratory	Vifor Pharma	£200
17-Jun-19	Endocrinology	Merck Sharp & Dohme Limited	£200
24-Jun-19	Community Medicine	GlaxoSmithKline plc	£200
01-Jul-19	GUM	Boehringer	£200
08-Jul-19	HCOP	Merck Sharp & Dohme Limited	£200
15-Jul-19	Acute Medicine	Pfizer	£200
02-Sep-19	HCOP	Pfizer	£200
09-Sep-19	Palliative Care	GlaxoSmithKline plc	£200
16-Sep-19	Acute Medicine	Pharmacosmos	£200
23-Sep-19	Respiratory	Teva UK	£200
30-Sep-19	Endocrinology	Merck Sharp & Dohme Limited	£200
07-Oct-19	Community Medicine	GlaxoSmithKline plc	£200
14-Oct-19	GUM	Bayer	£200

Date	Subject	Sponsor	Amount Sponsored
21-Oct-19	HCOP	Pfizer	£200
04-Nov-19	Rheumatology	Bayer	£200
11-Nov-19	Gastroenterology	Pfizer	£200
18-Nov-19	Chemical Pathology	Amgen	£200
25-Nov-19	Haematology	Pharmacosmos	£200
02-Dec-19	Stroke	Merck Sharp & Dohme Limited	£200
09-Dec-19	Neurology	Kyowa Kirin International plc	£200
16-Dec-19	Dermatology	Thornton & Ross Ltd	£200
06-Jan-20	Respiratory	Pfizer	£200
13-Jan-20	HCOP	Pharmacosmos	£200
20-Jan-20	Microbiology	GlaxoSmithKline plc	£200
27-Jan-20	Cardiology	Pfizer	£200
03-Feb-20	Stroke	Pfizer	£200
10-Feb-20	Cardiology	Merck Sharp & Dohme Limited	£200
24-Feb-20	Community Med	Pfizer	£200
02-Mar-20	GUM	Bayer	£200
09-Mar-20	Rheumatology	Amgen	£200