

Standards of Business Conduct Annual Report 2021/22

Author	
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1. Introduction

- 1.1 The Standards of Business Conduct (the Standards) were revised and approved by the Board of Directors in December 2018 at which point Board members requested that the length of the main document was shortened prior to its dissemination across the Trust. The Standards were further revised and the length of the main document (excluding appendices) was reduced from 43 pages to 12. This shortened version of the Standards was approved by the Board of Directors at its 28 May 2019 meeting and then disseminated across the Trust.
- 1.2 A further revision to the Standards was made during 2020 in order to enable the Trust to move to an electronic system of declarations of interest and was approved by the Board of Directors at their meeting in August 2020.
- 1.3 During 2022 the focus has continued to be on ensuring all colleagues understand their obligations to adhere to the Standards as well as their obligations under NHS England's (NHSE) Conflicts of Interest guidance.

2. Background

- 2.1 The Standards outline the principles by which decisions are made by the Trust, its management and staff and through which they can be held accountable. Best practice guidance for business activities is included within the Standards in addition to advice as to how colleagues may raise concerns, and how such concerns will be dealt with, if an individual believes these practices are not being followed.
- 2.2 Specific guidance is provided for the declaration of gifts, benefits, hospitality or sponsorship, all of which should be declared and registered if they are worth £25 or more. Gifts must also be declared if several small gifts from the same, or closely related source, total more than £50 in a 12-month period.
- 2.3 A strong corporate responsibility programme is engendered throughout the organisation through adherence to the Standards, which ensures that the Trust's business remains within legal requirements. Employees are able to feel confident about the Trust's standards of business practice because their working environment is geared towards adherence to the Standards. The Standards enable the Trust to continue to achieve financial and operating results whilst adhering to high ethical standards which guide relationships with service users, employees, external partners and local communities.
- 2.4 Communication of the Standards throughout the organisation ensures that all colleagues understand their responsibilities in relation to the Standards of Business Conduct and related policies and procedures and is crucial to the adherence to, and compliance with, ethical business practices (and as a result, the relevant legislation and regulation).

3. Overview of Achievements during the period 2021/22

- 3.1 The main achievement during 2021/22 was the continued use of the electronic declaration of interest process via the Electronic Staff Record (ESR) system which has introduced across the organisation in September 2020. The use of this system continued to increase the number of declarations of interest or nil returns received from decision making staff in year because:
- Automated messages from ESR are sent on a quarterly basis to all decision making staff reminding them to make their declaration
 - Regular reminders were sent from the Medical Director reminding all Consultants that they needed to make an annual declaration of interest or nil return
 - Compliance reports extracted from ESR enabled targeted messages to be sent to individual decision making colleagues who had not made their annual return for 2021/22 by the Head of Governance, Chief Nurse and Medical Director reminding them that they were required to make their annual returns by end July 2022
- 3.2 The Company Secretary and the Head of Governance were contacted during the year on numerous occasions for advice by colleagues from a variety of professional groups.
- 11 declarations were made during 2022/22 for gifts, benefits, hospitality or sponsorship using the Standards of Business conduct declaration form. For the second consecutive year this represents a decrease in declarations (26 in 2020/21 and 79 in 2019/20) and is due to the continued impact of the COVID-19 pandemic. Of these: 10 were approved by the Head of Governance or Director of Corporate Affairs and 1 was declined. For further details, please see appendix 1.
 - 345 declarations of interest were made by 196 individuals relating to the 2021/22 financial year and were added to the Register of Staff Interests. This is an increase of 44 on the number of declarations made in 2020/21 (302). For further details, please see appendix 2.
 - The Trust continued to meet the requirement of NHS England for the publication of the Register of Staff Interests on its internet site. For further details, please see appendix 2.
 - As in 2020/21 the Post Graduate Medical Education department (PGME) did not record any sponsorship during 2021/22 for the PGME Tuesday lunchtime lecture programme (compared to 25 occasions during 2019/20)
 - As in 2020/21 PGME did not record any sponsorship of lunches during 2021/22 from companies for the weekly Acute Medicine Teaching Programme (compared to 25 occasions during 2019/20)
 - As in 2020/21 PGME also did not record any sponsorship of lunches during 2021/22 from companies for the weekly Grand Rounds Teaching Programme (compared to 36 occasions during 2019/20)

The continued absence of sponsorship reported by PGME for 2021/22 is due to COVID-19 restrictions. PGME is hoping to reinstate sponsorship from September 2022.

3.3 All new employee contracts include a reference to the Standards i.e.:

Standards of business conduct

You have a responsibility to declare any private interest which conflicts, or appears to conflict, with your NHS duties. Where appropriate to your job you are required to comply with the Standards of Business Conduct for NHS Staff (HSG(93)5), a copy of which is available from the Department of Health Website www.dh.gov.uk / or the Human Resources Department.

The Trust operates a zero-tolerance approach to bribery and corruption. It is a condition of your continued employment with the Trust that you comply with all applicable legal requirements relating to anti-bribery and anti-corruption including the Bribery Act 2010. Your employment will be summarily terminated in the event that you are found to have failed to comply with the requirements of the Bribery Act 2010.

In addition, the corporate induction information booklet informs all new colleagues that they must declare any material interests as soon as they join the Trust and within 28 days of a new material interest arising.

3.4 Those colleagues involved in procurement at the Trust are provided with advice to ensure they act in accordance with the Chartered Institute of Purchasing and Supply Code of Conduct regarding their receipt of incentives e.g. loyalty points, colleagues' contact with company representatives etc. This advice is formalised through the inclusion of guidance relating to the Trust's Standards of Business Conduct and reference to the Chartered Institute of Purchasing and Supply Code of Conduct within the Trust's '*Policy and Guidance for the Procurement of Goods, Services and Works (Procurement Policy)*'.

4. The Way Forward for 2022/23

4.1 During 2022/23 a full review of the Standards of Business Conduct policy and the process underpinning the policy will be undertaken. Once approved, the policy will be relaunched across Trust including the provision of training sessions for colleagues to embed awareness of their obligations in relation to the Standards.

4.2 In addition to the quarterly reminders from the ESR system, decision making staff who have not made their annual return will be individually contacted to remind them of the requirement for them to make their return using compliance reports from ESR in conjunction with the relevant Executive Directors.

4.2 The work of the Counter Fraud Specialist and Internal Audit are complementary to the Trust's own work programme to promote adherence by all colleagues to these Standards.

5. Breaches of NHS England's Conflicts of Interest Guidance

5.1 NHS England's Managing Conflicts of Interest guidance which came into force in June 2017 notes that:

'There will be situations when interests will not be identified, declared or managed appropriately and effectively. This may happen innocently, accidentally, or because of the deliberate actions of staff or organisations. For the purposes of this guidance these situations are referred to as 'breaches'.

The guidance recommends that a report on such breaches is received by the governing body, Audit Committee or Executive Team on a regular basis to ensure that lessons are learnt and that the management of interests continually improves. The Trust's Standards of Business Conduct state that the Audit Committee will receive such breach reports on at least a six-monthly basis. The most recent such report was received by the Audit Committee in October 2021. During 2020/21 such reports to the Audit Committee were based on breaches of the standards being reported to Company Secretary, Head of Governance or Counter Fraud Specialist.

As a result of the functionality available within the ESR system the Trust is now able to report how many decision making colleagues have, and have not, made their annual declaration of interest or nil return. The table below provides the breakdown for the financial year 2021/22 of the colleagues who should have completed an annual return, the number of colleagues who have done so and the number who have not.

Staff Group	Completed	Not completed	Grand Total
Add Prof Scientific and Technic	2 (20%)	8	10
Administrative and Clerical	33 (62%)	20	53
Allied Health Professionals	6 (50%)	6	12
Estates and Ancillary	0	1	1
Healthcare Scientists	4 (57%)	3	7
Medical and Dental	137 (80%)	34 ¹	171
Nursing and Midwifery Registered	14 (50%)	14	28
Grand Total	196 (70%)	86	282

¹ Of this number two individuals are on long-term sick and one has now left the organisation.

This represents a 70% compliance rate for 2021/22 which is an improvement on the 67% compliance rate for 2020/21. This is a positive position given the fact that over 100 additional staff members were required to complete an annual return for 2021/22 (282) compared to 2020/21 (180).

Of note is the fact that of the 52 non-medical / dental colleagues who have not made a declaration for 2021/22, 26 (50%) have made a declaration / nil return for 2022/23. This indicates that the awareness of decision making staff of the requirement to make an annual return has improved during 2022/23.

- 5.2 The Head of Governance and Medical Director have individually reminded the remaining 86 individuals of the requirement to complete their return for 2021/22 by end July 2022. Updated information relating to the percentage compliance for 2021/22 will be shared with Audit Committee members and included in this Annual Report prior to its publication on the Trust's website.

6. Conclusion

- 6.1 Overall the impact of the Standards on the declaration of gifts, benefits, hospitality, sponsorship and interests has been positive as evidenced by the number of declarations made, and enquires received, relating to the both the Standards and conflicts of interest in year.

7. Action required by the Audit Committee

- 7.1 The Audit Committee is invited to:
- Approve this annual report and support the further work to be undertaken to increase the annual return compliance rate and to safeguard ethical business practice in the future
 - Note that this annual report will be published on the Trust's internet site following its approval and the updating of the register of staff interests.

Declaration of gifts, benefits, hospitality or sponsorship received during 2021/22

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Radiology	Microwave and toaster donated by Swan after member of Radiology staff approached Swan to ask whether such a donation was possible for their staff room	Swan	RGH	£70 (approx)	N/A	01/07/2021	N
Haematology	Speaker Fees Lung Day UK 2021 meeting	Mallinckrodt	Virtual	£500 (estimated)	24/09/2021	09/08/2021	Y
Gastroenterology	Sponsorship (delegate fees and accommodation) to attend the 15th National IBD Nurse Forum	Ferring Pharmaceuticals	Birmingham	£290 (approx)	4-5 October 2021	02/09/2021	Y
Corporate	Complimentary pass to 2 day Healthcare Partnership Network including accommodation	Healthcare Partnership Network	Leeds	Total £750 (accommodation and delegate pass)	22-23 September 2021	10/09/2021	Y
Corporate	Complimentary pass to 2 day Healthcare Partnership Network including accommodation	Healthcare Partnership Network	Leeds	Total £750 (accommodation and delegate pass)	22-23 September 2021	10/09/2021	Y
Estates Governance	Donation of 30 pallets of FSM18 FFP3 masks (approx 70,000 individual masks)	FullSupport	N/A	£100,000+	N/A	06/09/2021	Y
ASU	£10 costa gift voucher	Patient	N/A	£10	N/A	21/12/2021	Y
Ophthalmology	Guest Speaker fees	Novartis	London	Speaker fee £627.50	05/03/2022	18/01/2022	Y
Child Health	Gaming console unit and sensory unit	Starlight Charity	N/A	estimated £6,000	N/A	22/02/2022	Y
Therapies and Dietetics	Travel and refreshments to free training event	Merz	Manchester	£50	24/03/2022	23/03/2022	Y
UECC	Cuddle Blanket cooling system	4Louis (Charity)	N/A	£6,850	N/A	23/02/2022	Y

Register of Staff Interests 2021/22

The published version of the Register of Staff Interests does not include declarations from staff who are not 'decision making staff' and who have not consented to the publication of their information. Nor does this version include declarations from 'decision making staff' where the publication of this information would put the individual at risk of harm.

Currently the declarations of interest or nil returns from all decision making staff are not included in this register. The numbers of decision making staff who have made their declarations of interest or nil returns has increased since 2020/21 due to continued use of the electronic declaration system which enables the Trust to remind decision making staff that they need to make their annual declarations. The Trust will continue to work with decision making staff during 2022/23 to further increase the number making their declarations of interest / nil returns.

Register of Staff Interests 2021/22

Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Havenhand, Mr Martin	Chairman	Non-financial personal interests	Loyalty interests	Niece is Associate Operations Director of One Health	01/04/2021	31/03/2022	01/04/2021
Havenhand, Mr Martin	Chairman	Non-financial professional interest	Loyalty interests	Member of Rotherham Together Partnership Board	01/04/2021	31/03/2022	01/04/2021
Havenhand, Mr Martin	Chairman	Non-financial professional interest	Loyalty interests	Chair of Ambition Rotherham Board of Directors	01/04/2021	31/03/2022	01/04/2021
Havenhand, Mr Martin	Chairman	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	01/04/2021
Bancroft, Miss Nicola	Non Executive Director	Financial interests	Shareholdings and other ownership interests	Shareholder - DFS plc	01/04/2021	31/03/2022	01/04/2021
Bancroft, Miss Nicola	Non Executive Director	Non-financial personal interests	Loyalty interests	Sister employed in Governance role at Northern General Hospital	01/04/2021	31/03/2022	01/04/2021
Bancroft, Miss Nicola	Non Executive Director	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	01/04/2021
Bancroft, Miss Nicola	Non Executive Director	Non-financial professional interest	Loyalty interests	Member of the Finance and Risk Committee, Business in the Community	01/04/2021	31/03/2022	01/04/2021
Bibby, Dr Joanna	Non Executive Director	Financial interests	Outside employment	Director of Health, Health Foundation	01/04/2021	31/03/2022	01/04/2021
Bibby, Dr Joanna	Non Executive Director	Non-financial professional interest	Loyalty interests	Trustee, Centre for Homeless Impact	01/04/2021	31/03/2022	01/04/2021
Bibby, Dr Joanna	Non Executive Director	Non-financial professional interest	Loyalty interests	Director, Business for Health Community Interest Company	01/04/2021	31/03/2022	01/04/2021
Bibby, Dr Joanna	Non Executive Director	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	01/04/2021
Craven, Mrs. Heather Ann	Non Executive Director	I have no interests to declare			17/12/2021	17/12/2021	17/12/2022
Craven, Mrs. Heather Ann	Non Executive Director	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	17/12/2021	17/12/2021	17/12/2022
Hagger, Ms Lynn	Non Executive Director	Non-financial professional interest	Loyalty interests	Company Secretary, Suburbaret Ltd	01/04/2021	31/03/2022	01/04/2021

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Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Hagger, Ms Lynn	Non Executive Director	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	01/04/2021
Malik, Mr Kamran	Non Executive Director	I have no interests to declare			01/04/2021	31/03/2022	01/04/2021
Malik, Mr Kamran	Non Executive Director	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	01/04/2021
Shah, Dr Rumit	Non Executive Director	Financial interests	Outside employment	Principal GP in Hatfield, Doncaster	01/04/2021	31/03/2022	01/04/2021
Shah, Dr Rumit	Non Executive Director	Financial interests	Outside employment	Local Medical Committee Chair, Doncaster	01/04/2021	31/03/2022	01/04/2021
Shah, Dr Rumit	Non Executive Director	Financial interests	Shareholdings and other ownership interests	Managing Director Beckingham Medical Services Ltd	01/04/2021	31/03/2022	01/04/2021
Shah, Dr Rumit	Non Executive Director	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	01/04/2021
Smith, Mr. Michael John	Non Executive Director	Financial interests	Outside employment	Associate Hospital Manager under S. 23Mental Health Act 1983	01/04/2021	31/03/2022	01/04/2021
Smith, Mr. Michael John	Non Executive Director	Financial interests	Outside employment	John Munroe Private Hospital Associate Hospital Manager under S.23 Mental Health Act 1983	01/04/2021	31/03/2022	01/04/2021
Smith, Mr. Michael John	Non Executive Director	Financial interests	Outside employment	Non-Executive Director	01/04/2021	31/03/2022	01/04/2021
Smith, Mr. Michael John	Non Executive Director	Financial interests	Shareholdings and other ownership interests	Owner / Director MJS Business Consultancy Ltd	01/04/2021	31/03/2022	01/04/2021
Smith, Mr. Michael John	Non Executive Director	Non-financial professional interest	Loyalty interests	Director (unpaid) Magna Enterprises Ltd	01/04/2021	01/04/2022	01/04/2021
Smith, Mr. Michael John	Non Executive Director	Non-financial professional interest	Loyalty interests	Trustee Magna Science Adventure Centre	01/04/2021	31/03/2022	01/04/2021
Smith, Mr. Michael John	Non Executive Director	Non-financial professional interest	Loyalty interests	Trustee The Rotherham Minster Development Trust	01/04/2021	31/03/2022	01/04/2021
Smith, Mr. Michael John	Non Executive Director	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	01/04/2021

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Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Jenkins, Dr Richard	Interim Chief Executive	Financial interests	Outside employment	Chief Executive at Barnsley Hospital NHS Foundation Trust	01/04/2021	31/03/2022	01/04/2021
Jenkins, Dr Richard	Interim Chief Executive	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee Barnsley Hospital NHS Foundation Trust	01/04/2021	31/03/2022	01/04/2021
Jenkins, Dr Richard	Interim Chief Executive	Financial interests	Loyalty interests	Executive Reviewer (Well-led Reviews) for the Care Quality Commission	01/04/2021	31/03/2022	01/04/2021
Jenkins, Dr Richard	Interim Chief Executive	Non-financial professional interest	Loyalty interests	Fellow of The Royal College of Physicians	01/04/2021	31/03/2022	01/04/2021
Jenkins, Dr Richard	Interim Chief Executive	Non-financial professional interest	Loyalty interests	Member of the British Humanist Association	01/04/2021	31/03/2022	01/04/2021
Jenkins, Dr Richard	Interim Chief Executive	Non-financial professional interest	Loyalty interests	Wife employed as a Nurse at York Teaching Hospital NHS Foundation Trust	01/04/2021	31/03/2022	01/04/2021
Jenkins, Dr Richard	Interim Chief Executive	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	01/04/2021
Wright, Mr. Michael	Deputy Chief Executive	Non-financial professional interest	Loyalty interests	TRFT Charity - Corporate Trustee	10/02/2021	19/05/2021	10/02/2021
Briggs, Mr. George Henry	Chief Operating Officer	Financial interests	Shareholdings and other ownership interests	Share holder and director in Briggs health Ltd	10/01/2016	01/09/2022	01/04/2022
Briggs, Mr. George Henry	Chief Operating Officer	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	01/04/2021
Dobson, Mrs Helen	Chief Nurse	Non-financial professional interest	Loyalty interests	Husband is employed at Sheffield Children's NHS Foundation Trust	01/04/2021	31/03/2022	01/04/2021
Dobson, Mrs Helen	Chief Nurse	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	01/04/2021
Gardner, Dr Callum	Medical Director	Financial interests	Shareholdings and other ownership interests	Owner & Director of Innovative Medicine Ltd	01/04/2021	31/03/2022	01/04/2021
Gardner, Dr Callum	Medical Director	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	01/04/2021
Hackett, Mr Steven	Director of Finance	I have no interests to declare			01/04/2021	31/03/2022	01/04/2021
Hackett, Mr Steven	Director of Finance	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	01/04/2021

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Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Ned, Mr. Steven David	Director of Workforce & Organisational Development	Financial interests	Outside employment	Director of Steven Ned Ltd	07/04/2021	31/03/2022	07/04/2021
Ned, Mr. Steven David	Director of Workforce & Organisational Development	Financial interests	Outside employment	Joint Director of Workforce - employed by The Rotherham NHS Foundation Trust also Director of Workforce at Barnsley NHS Foundation Trust	07/04/2021	31/03/2022	07/04/2021
Ned, Mr. Steven David	Director of Workforce & Organisational Development	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	07/04/2021	31/03/2022	07/04/2021
Wendzicha, Miss Angela	Director of Corporate Affairs	I have no interests to declare			29/08/2021	31/03/2022	29/08/2021
Hinitt, Mr. Ian	Director of Estates & Facilities	Non-financial professional interest	Loyalty interests	Trustee, Director and immediate past President of The Institute of Healthcare Engineering and Estates Management (IHEEM)	29/11/2021	31/03/2022	29/11/2021
Kilgariff, Mrs. Sally	Deputy Chief Operating Officer	Indirect interests	Loyalty interests	Sister is Group Finance Director for Marks and Spencer	08/12/2020	31/03/2022	08/12/2020
Rawlinson, Mr. James	Director of Health Informatics	Non-financial professional interest	Loyalty interests	Elected member of a UK-wide Chief Information Officer (CIO) Advisory Panel	04/09/2020	31/03/2022	04/09/2020
Tuckett, Mrs Louise	Director of Strategy, Planning & Performance	Non-financial professional interest	Loyalty interests	Husband is Director of Strategy and Planning at Sheffield Teaching Hospitals NHS Foundation Trust (effective April 2022)	01/04/2021	31/03/2022	01/04/2021
Abbasi, Mr. Syed Zahir	Consultant	Indirect interests	Clinical private practice	Private practice at private hospitals	31/03/2020	31/03/2022	31/05/2021
Abdel-Moniem Mahmoud, Dr Sarah Abdel	Locum Consultant	I have no interests to declare			12/04/2021	11/04/2022	12/04/2021
Abdelhafiz, Dr Ahmed Hassan	Consultant	I have no interests to declare			07/04/2021		07/04/2021
Abrari, Dr Andleeb	Consultant	I have no interests to declare			31/03/2021		31/03/2021
Adams, Mr. Richard Bryan	Senior Clinical Pharmacist	I have no interests to declare			01/04/2021	31/03/2022	19/07/2022
Ahmed, Dr Ayman Shaker Elsaied Aly	Consultant	I have no interests to declare			01/06/2021		01/06/2021

Register of Staff Interests 2021/22

Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Ahuja, Miss Surinder Kaur	Medicines Eval/Gov Pharmacist	I have no interests to declare			20/04/2021	30/04/2022	20/04/2021
Al-Aqaba, Mr. Mouhamed Ali Abdul Kareem	Consultant	I have no interests to declare			06/06/2021		06/06/2021
Al-Modaris, Dr Firas Ibrahim Mahmood	Consultant	I have no interests to declare			12/12/2021	12/12/2022	12/12/2021
Alwail, Dr Ali Nagi	Consultant	I have no interests to declare			05/04/2021		05/04/2021
Ameen, Dr Hany Fouad	Consultant	I have no interests to declare			03/06/2021		03/06/2021
Anderson, Mr. Alexander James	Consultant	Financial interests	Clinical private practice	I have a clinical private practice in Sheffield which is administered through my limited company Abbey Knee Clinic Ltd	08/12/2007		08/12/2020
Anderson, Mr. Alexander James	Consultant	Financial interests	Shareholdings and other ownership interests	I have a personal shareholding in Sheffield Orthopaedics Ltd, which will be transferred to my limited company Abbey Knee Clinic Ltd later this year	08/12/2007		08/12/2020
Arefin, Dr Ahmed Naimul	Consultant	I have no interests to declare			01/04/2021	31/03/2022	29/07/2022
Arefin, Dr Ahmed Naimul	Consultant	I have no interests to declare			05/08/2020	16/04/2021	19/04/2021
Arthurs, Miss Holly Louise	Procurement Analyst	I have no interests to declare			07/07/2021		07/07/2021
Arthurs, Mrs. Carole Margaret	Support Worker	I have no interests to declare			21/10/2021		21/10/2021
Asensio, Dr Maria Esther	Consultant	I have no interests to declare			01/04/2021		01/04/2021
Asensio, Dr Maria Esther	Consultant	I have no interests to declare			01/04/2021		01/04/2021
Asif, Dr Sunita	Consultant	I have no interests to declare			01/04/2021	31/03/2022	15/07/2022
Athavale, Dr Nandkishor Vishwanath	Consultant	I have no interests to declare			17/03/2021	31/03/2022	17/03/2021
Athey, Dr Victoria Louise	Consultant	I have no interests to declare			09/04/2021		09/04/2021

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Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Ballard, Mr. Richard Wayne	Specialist Dietitian Advanced	Financial interests	Outside employment	Written article on my experience of using high protein feeds/research appraisal to be published in CN Magazine Jan 2022 edition. To be paid £690 for time taken to complete article in own time by Fresenius Kabi who are our current provider for parenteral and enteral nutrition products. I have no involvement in trust provision of these products or any contractual negotiations within my role at the trust	06/09/2021	14/10/2021	06/09/2021
Ballard, Mr. Richard Wayne	Specialist Dietitian Advanced	Non-financial professional interest	Sponsored events	Place at virtual ESPEN event, Fresenius Kabi sponsored place at education event which is improve patient care and Dietetic knowledge/skill within the trust. Event: ESPEN Subject Matter: Virtual Congress on Clinical Nutrition & Metabolism Date and Time: 9th-14th September 2021 Location: Virtual Congress	09/09/2021	14/09/2021	06/08/2021
Bancroft, Miss Nicola	Non Executive Director	Financial interests	Shareholdings and other ownership interests	Shareholder - DFS plc	01/04/2021	31/03/2022	26/07/2021
Bancroft, Miss Nicola	Non Executive Director	Non-financial personal interests	Loyalty interests	Sister employed in Governance role at Northern General Hospital	01/04/2021	31/03/2022	26/07/2021
Bancroft, Miss Nicola	Non Executive Director	Non-financial professional interest	Loyalty interests	Director of Corporate Trustee	01/04/2021	31/03/2022	26/07/2021
Bancroft, Miss Nicola	Non Executive Director	Non-financial professional interest	Loyalty interests	Member of the Finance and Risk Committee, Business in the Community	01/04/2021	31/03/2022	26/07/2021
Bangalore Krishnamurthy, Dr Gnanashree	Consultant	I have no interests to declare			02/06/2021	02/06/2021	02/06/2021
Bangalore Krishnamurthy, Dr Gnanashree	Consultant	I have no interests to declare			02/06/2021		02/06/2021
Barker, Miss Lyndsay Jayne	Senior Clinical Pharmacist	I have no interests to declare			01/04/2021	31/03/2022	19/07/2022
Barlow, Mr. Nicholas Robert Peter (Nick)	Consultant Radiographer	I have no interests to declare		I have no interests to declare in addition to those previously listed (those ones are ongoing).	07/07/2021	07/07/2021	07/07/2021
Barlow, Mr. Nicholas Robert Peter (Nick)	Consultant Radiographer	Financial interests	Clinical private practice	Locum reporting for InHealth and Medicare agencies.	13/08/2016		20/10/2020
Barlow, Mr. Nicholas Robert Peter (Nick)	Consultant Radiographer	Financial interests	Clinical private practice	Provision of paid online learning events via the following website: www.nickbarlowradiology.com .	20/10/2020		20/10/2020

Register of Staff Interests 2021/22

Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Barlow, Mr. Nicholas Robert Peter (Nick)	Consultant Radiographer	Financial interests	Outside employment	Provision of paid lectures for Bradford University.	09/04/2018		20/10/2020
Barlow, Mr. Nicholas Robert Peter (Nick)	Consultant Radiographer	Financial interests	Shareholdings and other ownership interests	Director of Birch Image Interpretation Ltd.	20/10/2020		20/10/2020
Barlow, Mr. Nicholas Robert Peter (Nick)	Consultant Radiographer	Financial interests	Sponsored events	Lecturing for private companies	18/03/2019		08/04/2021
Barlow, Mr. Nicholas Robert Peter (Nick)	Consultant Radiographer	Non-financial professional interest	Donations	Delivery of online learning events via www.nickbarlowradiology.com to support the Society of Radiographers Benevolent Fund.	17/08/2020		20/10/2020
Barlow, Mr. Nicholas Robert Peter (Nick)	Consultant Radiographer	Non-financial professional interest	Sponsored events	Conference lecturing.	11/03/2019		08/04/2021
Barnard, Mr. James William	Nurse Consultant	I have no interests to declare			01/04/2021		01/04/2021
Bashir, Dr Imran	Consultant	I have no interests to declare			04/09/2020	30/11/2021	04/09/2020
Beaumont, Mr. Daniel John Paul Abdy	Dental Officer - Band A	Financial interests	Clinical private practice	Owner Dental Practice	01/09/2021		06/09/2021
Bell, Dr Gavin Daniel	Consultant	Financial interests	Clinical private practice	Only Orthodontics, Huddersfield	01/04/2021	31/03/2022	10/04/2021
Bell, Dr Gavin Daniel	Consultant	Financial interests	Clinical private practice	mydentist Orthodontic Centre, Hunslet, Leeds	01/04/2021	31/03/2022	10/04/2021
Bell, Dr Gavin Daniel	Consultant	Financial interests	Outside employment	Only Orthodontics, Huddersfield	01/04/2021	31/03/2022	10/04/2021
Bell, Dr Gavin Daniel	Consultant	Financial interests	Outside employment	mydentist Orthodontic Centre, Hunslet, Leeds	01/04/2021	31/03/2022	10/04/2021
Bell, Dr Gavin Daniel	Consultant	Indirect interests	Loyalty interests	I am a member of the Local Dental Committees for 'Leeds' and 'Calderdale and Kirklees' as contractually obliged by the NHS contracts I service in primary care	01/04/2021	31/03/2022	10/04/2021
Bell, Dr Gavin Daniel	Consultant	Indirect interests	Loyalty interests	I am an active member of the Orthodontic Managed Clinical Networks for West Yorkshire and South Yorkshire	01/04/2021	31/03/2022	10/04/2021
Bell, Dr Gavin Daniel	Consultant	Indirect interests	Loyalty interests	My partner, Katherine McDermott, works for the Trust as a Consultant in Special Care Dentistry	01/04/2021	31/03/2022	10/04/2021
Bell, Mrs. Rachel Anne	Professional Lead - Radiology, Medical Physics & Photography	I have no interests to declare			01/04/2021		01/04/2021

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Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Bell, Mrs. Rachel Anne	Professional Lead - Radiology, Medical Physics & Photography	I have no interests to declare			09/07/2021	09/07/2022	09/07/2021
Bell, Mrs. Rachel Anne	Professional Lead - Radiology, Medical Physics & Photography				01/04/2021		01/04/2021
Bennett, Mr. Anthony Stephen	Trust Security Manager	I have no interests to declare			29/03/2021		29/03/2021
Bennett, Mr. Anthony Stephen	Freedom to Speak up Guardian	I have no interests to declare			29/03/2021		29/03/2021
Bika, Dr Olanike Hamina	Consultant	I have no interests to declare			01/04/2021		01/04/2021
Bird, Mr. Paul Michael	Head of Facilities Services	I have no interests to declare			09/09/2020	01/09/2021	09/09/2020
Birdsall, Miss Joanne (Jo)	Consultant	I have no interests to declare			31/03/2021		31/03/2021
Birdsall, Miss Joanne (Jo)	Consultant	Financial interests	Outside employment	NHS practice out of area	31/03/2021		31/03/2021
Blair, Mr. Stephen	Consultant	I have no interests to declare			31/03/2021		31/03/2021
Bloy, Mr. Mark Richard	Assistant Director of Finance	Non-financial personal interests	Loyalty interests	My wife works in Pay Services.	29/03/2021	28/03/2022	25/08/2020
Boon, Mr. Gary Michael	Podiatric Surgeon	I have no interests to declare			08/09/2020	31/12/2021	08/09/2020
Bradshaw, Mr. Kieren Barry	Pharmacy Business Manager	I have no interests to declare			29/03/2021	01/04/2022	29/03/2021
Brammer, Mr. Andrew John (Andy)	Divisional Director	Non-financial personal interests	Loyalty interests	My wife is a full-time employee of The Rotherham NHS Foundation Trust and works within the division for which I am the Divisional Director (she is currently employed as the Modality Lead for Ultrasound within the Radiology department).	26/04/2021	26/04/2023	08/12/2021

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Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Brammer, Mr. Andrew John (Andy)	Divisional Director	Non-financial professional interest	Loyalty interests	With effect from 28/2/22 I now undertake work for NHS England & NHS Improvement (North East & Yorkshire region) as Clinical Advisor for Imaging to the regional diagnostics and cancer programme team. The arrangement is via an SLA (signed by George Briggs, Chief Operating Officer), I am not paid directly by NHSE&I, instead the regional team pay The Rotherham NHS FT for a day a week of my time. The position is permanent, but has a review period set for 1 year from 28/2/22.	28/02/2022	28/02/2023	07/03/2022
Brammer, Mrs. Annette Laura	Supt Radiographer	Indirect interests	Loyalty interests	My husband is the Divisional Director for Clinical Support Services division.	15/04/2021	15/04/2022	15/04/2021
Briggs, Mrs. Sarah Elizabeth	Heart Failure Specialist Nurse	Financial interests	Outside employment	M&K Update This is a national education company who provides study days for GPs, Doctors, Nurses, Health care professionals. I hold Anatomy/Physiology, Heart Failure study days, and Advanced Masterclasses in Heart and Lung Assessment The next courses are January 2021 however they are adhoc throughout the year.	14/12/2020		14/12/2020
Briggs, Mrs. Sarah Elizabeth	Heart Failure Specialist Nurse	Financial interests	Outside employment	M&K Update Lecturing	26/11/2021		26/11/2021
Briggs, Mrs. Sarah Elizabeth	Heart Failure Specialist Nurse	Financial interests	Outside employment	Sheffield University Lecturing	26/11/2021		26/11/2021
Broadhurst, Dr Ruth Victoria	Consultant	I have no interests to declare			09/04/2021		09/04/2021
Bryant, Mr. Richard Charles	Consultant	Financial interests	Clinical private practice	Private practice upper limb surgery in Sheffield. Thornbury & Claremont Hospitals	01/01/2010	26/01/2022	26/01/2021
Bryant, Mr. Richard Charles	Consultant	Financial interests	Shareholdings and other ownership interests	Shareholder and Director of Bryant Orthopaedics Ltd	01/01/2015	26/01/2022	26/01/2021
Bryant, Mr. Richard Charles	Consultant	Financial interests	Shareholdings and other ownership interests	Shareholder in Sheffield Orthopaedics Ltd	26/01/2021	26/01/2022	26/01/2021
Bryant, Mr. Richard Charles	Consultant	Indirect interests	Shareholdings and other ownership interests	My wife is a director in Bryant Orthopaedics Limited. she has no clinical input of any kind	01/01/2015	26/01/2022	26/01/2021
Bull, Mrs. Nisha	Clinical Director Dental Services	I have no interests to declare			29/03/2021		29/03/2021
Bussell, Ms. Rachael Margaret	Dental Officer - Band C	I have no interests to declare			30/03/2021		30/03/2021

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Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Calvert, Mrs. Chantil Louise	Occupational Health Advisor	Financial interests	Outside employment	I provide a range of holistic therapies outside of work on a private basis.	17/09/2020	17/09/2021	17/09/2020
Cannings, Dr Helen Mary	Consultant	I have no interests to declare			02/06/2021		02/06/2021
Charles, Dr Robert James	Consultant	I have no interests to declare			30/11/2021		01/04/2021
Chohan, Mr. Osman Shahzad	Chief Pharmacist	I have no interests to declare			01/04/2021	31/03/2022	21/07/2022
Clark, Dr Jon Roy	Consultant	Financial interests	Clinical private practice	I undertake a small amount of private practice at the Thornbury hospital Sheffield. General surgery cases.	29/11/2021		29/11/2021
Clarke, Mrs. Julie Amanda (Amanda)	Head of Service	I have no interests to declare			06/04/2021	06/04/2022	06/04/2021
Clarke, Mrs. Julie Amanda (Amanda)	Head of Service	I have no interests to declare			07/07/2021	03/07/2022	07/07/2021
Clarke, Mrs. Julie Amanda (Amanda)	Head of Service	I have no interests to declare			06/04/2021	06/04/2022	06/04/2021
Clarke, Mrs. Julie Amanda (Amanda)	Head of Service	I have no interests to declare			07/07/2021	03/07/2022	07/07/2021
Cocksedge, Mrs. Lynn	Head of Contracting	I have no interests to declare			01/04/2021	31/03/2022	22/04/2022
Colley, Mrs. Nicola Marie	Divisional Finance Manager	I have no interests to declare			01/04/2021	31/03/2022	01/08/2022
Costello, Mrs. Faye Michele	Associate Professional Lead (Therapies & Dietetics)	I have no interests to declare			01/04/2021	31/03/2022	20/04/2022
Cowie, Mrs. Alison	Head of Nursing	I have no interests to declare			12/04/2021	08/12/2021	04/09/2020
Craven, Mrs. Heather Ann	Non Executive Director	I have no interests to declare			17/12/2021	17/12/2021	17/12/2021
Cresswell, Mr. Andrew Carl	Consultant	I have no interests to declare			02/06/2021		02/06/2021

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Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
D'Silva, Mrs. Julie Mary	Nurse Consultant	I have no interests to declare			07/04/2021		07/04/2021
Davis-Green, Mrs. Annette Ruth	Business Service Manager	I have no interests to declare			07/07/2021	03/09/2022	04/09/2020
Dibden, Mrs. Catherine Anne	Consultant Clinical Scientist	I have no interests to declare			07/09/2020	07/09/2021	07/09/2020
Dibden, Mrs. Catherine Anne	Consultant Clinical Scientist	I have no interests to declare			02/12/2020	02/12/2021	02/12/2020
Dibden, Mrs. Catherine Anne	Consultant Clinical Scientist	I have no interests to declare			07/04/2021	07/04/2022	07/04/2021
Dibden, Mrs. Catherine Anne	Consultant Clinical Scientist	Non-financial personal interests	Loyalty interests	I have two children who are both under care of specialist clinics at Sheffield Children's Hospital for their health conditions. I volunteer for a Sheffield community organisation, SCCCC, in my own time.	01/01/2016		29/04/2022
Dickinson, Mr. Owen Thomas	Nurse Consultant in Endoscopy & Interventional Radiology	I have no interests to declare			31/03/2021	31/03/2022	31/03/2021
Douglas, Mrs. Susan Aletha	Consultant	Financial interests	Clinical private practice	I undertake private practice at Claremont Private hospital	01/05/2014		02/05/2021
Dowling, Dr Darren Samuel	Consultant	I have no interests to declare			31/03/2020	29/04/2021	29/04/2021
Draviaraj, Mr. Kingsley Paul	Consultant	Financial interests	Clinical private practice	Director of KPD associates ltd along with spouse	21/07/2011	21/07/2023	21/07/2022
Draviaraj, Mr. Kingsley Paul	Consultant	Financial interests	Clinical private practice	Private practice privilege in BMI Thornbury hospital Sheffield Kinvara Private Hospital Rotherham Along with my wife I am a Director of company KPD associates ltd	10/09/2020	10/09/2021	10/09/2020
Draviaraj, Mr. Kingsley Paul	Consultant	Financial interests	Outside employment	Clinical chair BMI thornbury hospital , Sheffield . 12 months term. 4 hrs a week	06/04/2021		21/02/2021
Draviaraj, Mr. Kingsley Paul	Consultant	Financial interests	Shareholdings and other ownership interests	director of company KPD associates along with wife pat of South Yorkshire orthopaedic service group, no share holding just administrative support	03/09/2002	10/09/2021	10/09/2020
Drury, Mr. Michael	Logistics Officer	I have no interests to declare			16/03/2021		16/03/2021
Elsisi, Dr Islam Fathi Hussein Ali	Consultant	I have no interests to declare			01/04/2021		01/04/2021
Evans, Mr. Alexander William	Consultant	I have no interests to declare			16/12/2020	20/04/2021	16/12/2020

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Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Evans, Mr. Alexander William	Consultant	I have no interests to declare			01/04/2021	31/03/2022	15/07/2022
Faraj, Dr Radwan	Consultant	I have no interests to declare		I do not receive any financial grants I only do minimal private practice in gynaecology in independent sector and medicolegal expert in gynaecology in my free time	29/12/2021	29/12/2021	29/12/2021
Ferrie, Mr. Paul Gerrard	Deputy Director of Human Resources	I have no interests to declare			31/03/2021		31/03/2021
Fisher, Mrs. Penelope	General Manager	Indirect interests	Outside employment	My husband is a Conservative Councillor for the Sitwell Ward within RMBC.	20/09/2021	31/05/2024	20/09/2021
Flint, Dr Katie Louise	Consultant	I have no interests to declare			01/06/2021		01/06/2021
Flint, Dr Katie Louise	Consultant	I have no interests to declare			07/07/2021		07/07/2021
Flint, Dr Katie Louise	Consultant	I have no interests to declare			30/11/2021		30/11/2021
Fox, Mrs. Lisa Catherine	Associate Director of Information Services	I have no interests to declare			22/04/2021		22/04/2021
Gardner, Dr Callum Brian	Medical Director	Financial interests	Shareholdings and other ownership interests	Owner and Director of Innovative Medicine Ltd, used for infrequent medicolegal work.	01/03/2018	01/09/2026	01/09/2020
Gardner, Dr Callum Brian	Medical Director	Financial interests	Shareholdings and other ownership interests	Owner and Director of Innovative Medicine Ltd, used for infrequent medicolegal work.	01/03/2018	01/09/2026	01/09/2020
Garner, Mr. Jeffrey Philip (Jeff)	Consultant	Financial interests	Clinical private practice	Ad hoc sessions at Claremont Hospital Sheffield and elsewhere, via THP Ltd	24/11/2021	31/03/2023	19/05/2022
Garneti, Mr. Narendra	Consultant	Financial interests	Clinical private practice	Private practise at Thornbury Hospital, Sheffield	08/08/2021	08/08/2021	08/08/2021
Garneti, Mr. Narendra	Consultant	Financial interests	Shareholdings and other ownership interests	Shareholder in One Health Group	01/11/2021		09/11/2021
Gavai, Dr Bhakti Piyush	Consultant	I have no interests to declare			17/06/2021		17/06/2021
Gavai, Dr Bhakti Piyush	Consultant				17/06/2021		17/06/2021
Gill, Mrs. Amarjit Kaur	Divisional Finance Manager	I have no interests to declare			01/05/2021	30/04/2022	16/04/2021
Gill, Mrs. Amarjit Kaur	Divisional Finance Manager	I have no interests to declare			30/11/2021	01/12/2022	30/11/2021

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Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Goddard, Dr Kathryn Elizabeth	Consultant	I have no interests to declare			31/03/2021		31/03/2021
Gosakan, Mrs. Radhika	Consultant	I have no interests to declare			01/04/2020	31/05/2021	01/06/2021
Gosakan, Mrs. Radhika	Consultant	I have no interests to declare			01/06/2021	01/06/2022	01/06/2021
Gosakan, Mrs. Radhika	Consultant	I have no interests to declare			06/01/2022	06/01/2023	06/01/2022
Gray, Mr. Benjamin Mark (Ben)	Assistant Director of Strategy, Planning & Integration	I have no interests to declare			07/07/2021		07/07/2021
Gray, Mrs. Tracie Karen	Procurement Officer (Higher Level)	I have no interests to declare			23/04/2021		23/04/2021
Gregg, Mrs. Joanna Zoe	Deputy General Manager	I have no interests to declare			01/04/2021	31/03/2022	25/07/2022
Griffith, Mrs. Wendy Lorraine	Smoking Cessation Midwife	Non-financial personal interests	Loyalty interests	To inform you that I am currently Band 6 Smoking in Pregnancy Midwife and work within the same team as my cousin Patricia Beecher, Band 3 smoking in pregnancy advisor. I completed a Declaration of Interest last year and was asked to complete this annually.	16/03/2022		16/03/2022
Grundy, Mrs. Susan (Sue)	Deputy Head of Procurement	I have no interests to declare			23/04/2021		23/04/2021
Gupta, Dr Nadi Kumari	Consultant	I have no interests to declare			05/05/2021		05/05/2021
Hall, Ms. Hannah	Patient Engagement & Inclusion Lead	Indirect interests	Loyalty interests	Spouse owns his own business 'Hallmark Branding Ltd.' Deals with marketing; graphics, printing, website creation, rebranding etc.	16/03/2020	13/08/2026	13/08/2020
Hammad, Miss Amany Mansour	Locum Consultant	I have no interests to declare			08/04/2021	25/04/2022	08/04/2021

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Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Hardman, Miss Anna Elizabeth	Specialist Dietitian Advanced	Financial interests	Clinical private practice	Within the NHS I work 4 days a week (30 hours), I work 1 day (8 hours) a week as a private practitioner carrying out consultations. I have a registered company for this - Bespoke Health and Nutrition LTD. These clients I obtain through advertising on our professional bodies website - The British Dietetic Association.	01/04/2020	01/04/2025	15/10/2020
Hardy, Mr. Daniel James	Logistics Officer	I have no interests to declare			16/03/2021		16/03/2021
Hartog, Mr. Dean Andrew	Consultant	I have no interests to declare			31/03/2021		31/03/2021
Hartog, Mr. Dean Andrew	Consultant	I have no interests to declare			07/04/2021	06/04/2022	07/04/2021
Hashmi, Dr Syed Shakil	Consultant	I have no interests to declare			01/06/2021	01/06/2022	01/06/2021
Hassan, Mr. Hassan Mohammed Jawad (Mohammed Hassan)	Locum Consultant	I have no interests to declare		i have no conflict of interest	31/03/2021		31/03/2021
Hazeldine, Mrs. Victoria Louise	Deputy Chief Nurse	Indirect interests	Clinical private practice	Work independently as an Advanced Clinical Practitioner for NHS organistaions.	01/04/2016		25/04/2022
Hemington, Dr Louisa	Consultant	I have no interests to declare			01/10/2021	01/06/2022	01/06/2022
Hendry, Dr Fiona	Consultant	I have no interests to declare			31/03/2021		31/03/2021
Henson, Mr. Joseph Anthony	MSK Clinical Lead	I have no interests to declare			29/09/2020	17/06/2022	29/09/2020
Hinitt, Mr. Ian	Director of Estates & Facilities	I have no interests to declare			29/11/2021		29/11/2021
Hobson, Mr. George Richard (Richard)	Stores Supervisor	I have no interests to declare			30/03/2021		30/03/2021
Holden, Mrs. Leila Bhidja	Associate Professional Lead (Therapies & Dietetics)	I have no interests to declare			30/11/2021		30/11/2021
Hormis, Dr Anil Paul	Consultant	Financial interests	Clinical private practice	I undertake private medical practice at the BMI Thornbury Hospital in Sheffield. I undertake private medical practice at the Claremont Hospital in Sheffield I undertake private medical practice at the Kinvara Hospital in Rotherham	01/07/2021	01/07/2023	02/12/2020

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Hormis, Dr Anil Paul	Consultant	Financial interests	Sponsored events	I receive honoraria for lecturing at educational events from the following medical companies. 1. Medtronic 2. Teleflex 3. Sedana Medical 4. Medasense 5. Aerogen	01/07/2021	01/07/2023	02/12/2020
Hormis, Dr Anil Paul	Consultant	Non-financial professional interest	Sponsored research	I receive equipment and ongoing support for my Research from the following companies : 1. Medtronic 2. Teleflex 3. Medasense 4. Sedana Medical	01/07/2021	01/07/2023	02/12/2020
How, Dr Steven	Consultant	I have no interests to declare			26/01/2021		26/01/2021
Howcroft, Miss Sophie	Speech & Language Therapist	Financial interests	Clinical private practice	The family of a child on my caseload have approached me and asked me to provide private therapy sessions as their current private therapist has gone on maternity leave.	07/10/2021	05/04/2022	07/10/2021
Hussain, Mr. Yasar	Consultant Clinical Scientist	I have no interests to declare			01/04/2021	31/03/2022	21/07/2022
Hutchinson, Mrs. Clare Louise	Community Occupational Therapist	Financial interests	Clinical private practice	Private practice with Rehabilitate Therapy	01/10/2021		22/07/2022
Jackson, Mr. Andrew Paul	Nurse Consultant IV Therapy	Financial interests	Shareholdings and other ownership interests	I am director of a company IVTEAM Ltd.	01/04/2021		04/09/2020
Jahangir, Dr Abdul Khaliq	Consultant	I have no interests to declare			10/06/2021	10/06/2022	10/06/2021
Jandu, Miss Manjinderpal Kaur	Consultant	I have no interests to declare			26/01/2021	01/08/2022	26/01/2021
Jeffers, Ms. Elaine (Elaine)	Deputy Director of Governance & Quality Improvement	I have no interests to declare			20/07/2021		20/07/2021
Jha, Dr Pravin Kumar	Consultant	Indirect interests	Clinical private practice	I have shareholding in 'Fulwood Healthcare Ltd' and do private practice after 5pm in my own time.	05/04/2020		03/06/2021
Jonas, Mrs. Hamsa	Dental Officer - Band B	I have no interests to declare			31/03/2021		31/03/2021
Joseph, Dr Joe	Consultant	I have no interests to declare			16/08/2021	01/12/2021	09/04/2021
Joshi, Dr Amar Rameshchandra	Consultant	Financial interests	Clinical private practice	occasional private lists in own time	01/03/2012		31/03/2021
Julius, Dr Tarik	Consultant	I have no interests to declare			09/09/2020		09/09/2020

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Kanagasabapathy Shunmugam, Dr Sundhar Rajhan Shunmugam (Sundhar)	Consultant	I have no interests to declare			18/04/2021	20/04/2022	18/04/2021
Kapoor, Mr. Sandeep	Consultant	Financial interests	Clinical private practice	Private clinical work at BMI, Thornbury Sheffield	31/03/2021	31/03/2022	31/03/2021
Kendeel, Dr Mustafa Sahib Muhammed	Consultant	I have no interests to declare			01/04/2021	31/03/2022	14/07/2022
Kerrane, Miss Ann Louise	Corporate Infection Prevention & Control Matron	I have no interests to declare			17/02/2021	07/04/2021	04/09/2020
Kerrane, Miss Ann Louise	Corporate Infection Prevention & Control Matron	I have no interests to declare			07/07/2021	16/12/2022	07/07/2021
Kersh, Dr Rodney Stephen	Consultant Community Geriatrician	Indirect interests	Outside employment	I undertake three sessions working for Manor Field Surgery, Maltby as a partner in the surgery. This is NHS work and documented as external duties on my job plan. This has been ongoing for the past three years with no impact on my work in TRFT which is completely separate.	20/04/2021	20/04/2022	20/04/2021
Kersh, Dr Rodney Stephen	Consultant Community Geriatrician	Indirect interests	Outside employment	I work 3 sessions in primary care at Manor Field Surgery. I am a partner working as a geriatrician. This is wholly NHS employmen and does not impact on my interests working for TRFT.	06/12/2021	22/12/2022	06/12/2021
Kersh, Dr Rodney Stephen	Consultant Community Geriatrician	Indirect interests	Outside employment	I work three sessions for Manor Field Surgery in Rotherham as a community physician. Although I care for similar patients to those in my TRFT role there are no conflicts of interests from a clinical or management perspective.	12/07/2021	07/07/2022	12/07/2021
Kersh, Dr Rodney Stephen	Consultant Community Geriatrician	Non-financial professional interest	Outside employment	Employed for 5 sessions as partner at manor field surgery in maltby; this is wholly nhs employment and does not impact on my work for trft or result in any conflicts of interest.	03/12/2020	03/12/2021	03/12/2020
Khan, Dr Fahad	Consultant	I have no interests to declare			18/06/2021		18/06/2021
Khawaja, Mr. Maqsood Ahmad	Consultant	I have no interests to declare			30/11/2021	31/12/2023	30/11/2021
Kilgariff, Mrs. Sally	Chief Operating Officer	Indirect interests	Loyalty interests	Sister is Group Finance Director for Marks and Spencer	08/12/2020		18/09/2020

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Kocheta, Mr. Alexis Andre	Consultant	Financial interests	Clinical private practice	Consultant Hand & Wrist Surgeon at the BMI Thornbury, Sheffield and Kinvara, Rotherham Hospitals	01/01/2018	05/04/2022	14/06/2021
Kocheta, Mr. Alexis Andre	Consultant	Financial interests	Outside employment	Deputy Chair, South Yorkshire & Bassetlaw Faculty for Advanced Practice	01/01/2016	05/04/2022	14/06/2021
Kocheta, Mr. Alexis Andre	Consultant	Financial interests	Shareholdings and other ownership interests	Shareholder and Director of South Yorkshire Orthopaedic Services Ltd.	14/06/2021	05/04/2022	14/06/2021
Kotlar, Mr. Dejan	Consultant	I have no interests to declare			10/07/2021		10/07/2021
Kulavarasalingam, Dr Kavita	Consultant Endocrinologist	I have no interests to declare			30/11/2021		15/04/2021
Lawton, Mrs. Sandra	Nurse Consultant	Financial interests	Outside employment	Specialist Advisor CQC	01/09/2014	18/07/2022	04/09/2020
Lawton, Mrs. Sandra	Nurse Consultant	Financial interests	Outside employment	University of South Wales- Tutor Online course - Dermatology 2019 On Going	01/02/2019	18/07/2022	04/09/2020
Lawton, Mrs. Sandra	Nurse Consultant	Financial interests	Outside employment	University of Southampton £o-applicant 2017 On Going NIHR Programme Grants for Applied Research (PGfAR) Ref: RP-PG-0216-20007	01/03/2017	18/07/2022	04/09/2020
Lawton, Mrs. Sandra	Nurse Consultant	Financial interests	Sponsored events	Dermatology Transition Podcast reporting	14/10/2020	14/10/2020	07/07/2021
Lee, Dr Jocelyn Cheuk Lam	Consultant	I have no interests to declare			08/04/2021	08/04/2022	04/09/2020
Lees, Mrs. Tara Denise	Nurse Consultant	I have no interests to declare			17/12/2020	17/12/2021	17/12/2020
Lees, Mrs. Tara Denise	Nurse Consultant	I have no interests to declare			16/12/2021		16/12/2021
Lees, Mrs. Tara Denise	Nurse Consultant	I have no interests to declare			16/12/2021	15/12/2022	16/12/2021
Legg, Mr. Andrew John	Consultant	Financial interests	Clinical private practice	Private practice at Spire Methley Park Private practice at Kinvara Hospital	01/04/2020	01/04/2022	26/01/2021
Locker, Mr. Thomas Edward	Consultant	Financial interests	Shareholdings and other ownership interests	Shareholder/director ACCT Education Ltd	01/11/2019		23/03/2021

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Employee Name	Job Title	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Creation Date
Locker, Mr. Thomas Edward	Consultant	Financial interests	Shareholdings and other ownership interests	Shareholder/director Lindum Medical Ltd	01/03/2016		23/03/2021
Lynch, Dr Gerard	Consultant	I have no interests to declare			07/04/2021		07/04/2021
Lynch, Dr Gerard	Consultant	I have no interests to declare			07/04/2021	07/04/2022	07/04/2021
Lynch, Dr Gerard	Guardian of Safe Working Hours	I have no interests to declare			07/04/2021		07/04/2021
Lynch, Dr Gerard	Guardian of Safe Working Hours	I have no interests to declare			07/04/2021	07/04/2022	07/04/2021
Malik, Dr Sadia	Consultant	I have no interests to declare			31/05/2021		31/05/2021
Malik, Dr Sadia	Consultant	I have no interests to declare			31/05/2021	31/05/2022	31/05/2021
Mapatuna, Dr Chamika Ransiri	Consultant	Financial interests	Outside employment	I work for GMC as an Associate for PLAB 2 Examiner, for which I get paid directly by GMC. I use my annual leave to attend these events	01/03/2019	28/02/2023	30/03/2021
Mapatuna, Dr Chamika Ransiri	Consultant	Non-financial professional interest	Outside employment	I'm an RCEM examiner Appointed to the MRCEM Intermediate examination SBA & OSCE examinations working groups This is an unpaid appointment and I use my personal CPD SPA time to generate new questions & attend group meetings reviewing questions updating & standards settings. If needs attending RCEM in London, I use Professional leave.	30/07/2020	30/07/2023	11/07/2021
Martin, Mr. Adrian Michael	Consultant in Maxillofacial Prosthetics	I have no interests to declare			01/04/2021	31/03/2022	18/07/2022
Maton, Mrs. Lynsey Jill	Head of Nursing	I have no interests to declare			15/11/2021	31/03/2022	19/07/2022
McCormick, Dr Simon	Consultant	I have no interests to declare			01/04/2021	21/04/2022	01/04/2021
McCowen, Dr Eleanor Mary	Consultant	I have no interests to declare			10/05/2021		10/05/2021

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McDermott, Miss Katherine Louise	Medical Appraisal & Revalidation Manager GDC	Non-financial professional interest	Loyalty interests	BDA CDS Y&H Division Treasurer	18/06/2014		01/08/2022
McDermott, Miss Katherine Louise	Medical Appraisal & Revalidation Manager GDC	Non-financial professional interest	Sponsored events	BDA CDS GMC Treasurer, conference/travel/subsistence paid for annually.	13/01/2019		01/08/2022
McKay, Mr. Andrew Robert	Dental Officer - Band C	Indirect interests	Clinical private practice	My wife works in a dental practice in the local area. She sees NHS and private patients.	26/01/2021	25/01/2022	26/01/2021
McKay, Mr. Andrew Robert	Dental Officer - Band C	Indirect interests	Clinical private practice	My wife works in a dental practice in the local area. She sees NHS and private patients.	26/01/2021	25/01/2022	26/01/2021
McKay, Mr. Andrew Robert	Dental Officer - Band C	Indirect interests	Clinical private practice	My wife works in a dental practice in the local area. She sees NHS and private patients.	26/01/2021	25/01/2022	26/01/2021
Middleton, Mrs. Fiona	Assistant Chief Nurse	I have no interests to declare			01/04/2021	31/03/2022	07/09/2020
Milner, Mr. Robert Charles (Rob)	Consultant Radiographer	Financial interests	Clinical private practice	Locum Reporting of plain film x-rays in my spare time, via 2 limited companies.	01/01/2013		08/04/2021
Milner, Mr. Robert Charles (Rob)	Consultant Radiographer	Financial interests	Outside employment	Locum reporting of plain film x-rays in my spare time. This is not strictly deemed an employment however.	01/01/2013		08/04/2021
Milner, Mr. Robert Charles (Rob)	Consultant Radiographer	Financial interests	Shareholdings and other ownership interests	Director of 3 limited companies.	01/01/2013		08/04/2021
Milner, Mr. Robert Charles (Rob)	Consultant Radiographer	Financial interests	Sponsored events	I attend and speak at national and international seminars each year; none of which are paid but travel and accommodation costs are often reimbursed. I also lecture (in my own time) for private companies on image interpretation, some of which are paid. I also lecture at several universities.	01/01/2013		08/04/2021
Milner, Mr. Robert Charles (Rob)	Consultant Radiographer	Financial interests	Sponsored research	I have in the past won awards for publications and presentations, 1 of which included a small cash reward and I have also received rewards to be spent on books etc	01/01/2013		08/04/2021
Milner, Mr. Robert Charles (Rob)	Consultant Radiographer	Indirect interests	Loyalty interests	Wife, Julia Milner works as a Sonographer within Radiology at TRFT.	01/01/2013		08/04/2021

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Milner, Mr. Robert Charles (Rob)	Consultant Radiographer	Non-financial professional interest	Loyalty interests	I sit on the Consultant Radiographer Advisory Group (CRAG) on behalf of the Society of Radiographers (SoR). This is not paid but travel and accommodation is reimbursed. I also liaise with several professional bodies including the Royal College of Radiologists (RCR); this includes national and international protocol development and other topics related to the profession.	01/01/2017		08/04/2021
Milner, Mr. Robert Charles (Rob)	Consultant Radiographer	Non-financial professional interest	Sponsored research	I have undertaken research on behalf of AGFA in order to gain equipment for TRFT	01/01/2018	31/12/2019	08/04/2021
Milner, Mrs. Julia Frances	Advanced Practitioner/Sonographer (HCPC)	Indirect interests	Loyalty interests	Husband (Robert Milner) works within Radiology as a Consultant Radiographer	27/01/2021	31/01/2022	27/01/2021
Mir, Dr Ruhail Nazir	Consultant	I have no interests to declare			31/03/2021		31/03/2021
Mondal, Dr Bijoy Krishna	Consultant Community Geriatrician	I have no interests to declare		nothing to declare	30/11/2021	30/11/2022	04/09/2020
Muzulu, Dr Solomon	Consultant	I have no interests to declare			08/04/2021		08/04/2021
Muzulu, Dr Solomon	Consultant	I have no interests to declare			07/07/2021		07/07/2021
Naganna, Dr Naveen	Consultant	I have no interests to declare			03/12/2020	03/12/2021	03/12/2020
Naganna, Dr Naveen	Consultant	I have no interests to declare			09/11/2021	09/11/2022	09/11/2021
Nanavati, Dr Nikhil	Consultant	Financial interests	Clinical private practice	St Hugh's hospital, Grimsby Kinvara hospital, Rotherham Impulse Medical Services, Scunthorpe Member of South Yorkshire Orthopaedic Services (SYOS)	29/03/2021	01/04/2022	06/04/2021
Narayan, Dr Thejavanthi Vijayalakshmi	Consultant	I have no interests to declare		Nothing to declare.	01/02/2018	04/05/2022	02/06/2021
Ned, Mr. Steven David	Director of Workforce & Organisational Development	Financial interests	Outside employment	Director of Steven Ned Ltd	07/04/2021		07/04/2021
Ned, Mr. Steven David	Director of Workforce & Organisational Development	Financial interests	Outside employment	Joint Director of Workforce - employed by The Rotherham NHS Foundation Trust also Director of Workforce at Barnsley NHS Foundation Trust	07/04/2021		07/04/2021

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Omer, Dr Rasha Mohamed Ibrahim Ali	Consultant	I have no interests to declare			02/07/2021		02/07/2021
Oommen, Mr. Chitakattil Mammen	Locum Consultant	I have no interests to declare			31/03/2021		31/03/2021
Oommen, Mr. Chitakattil Mammen	Locum Consultant	I have no interests to declare			30/11/2021		30/11/2021
Panickar, Dr Archana	Consultant	I have no interests to declare			20/04/2021	20/04/2022	20/04/2021
Paniker, Mr. Jayanth	Consultant	I have no interests to declare			30/11/2021	30/11/2022	15/09/2020
Pannett, Miss Sheree Elaine	Senior Buyer	I have no interests to declare			25/03/2021		25/03/2021
Parker, Mr. Ian Roy	Procurement Officer	I have no interests to declare			22/03/2021		22/03/2021
Parkin, Mr. John Glyn	Healthcare Support Worker	I have no interests to declare			28/06/2021		28/06/2021
Patel, Miss Daksha	Consultant	I have no interests to declare			07/04/2021		07/04/2021
Patterson, Mr. Alan	Consultant	I have no interests to declare			16/04/2021	16/04/2022	16/04/2021
Petty, Mrs. Sarah Joanne	Head of Midwifery	I have no interests to declare			06/04/2021		06/04/2021
Pollard, Miss Caroline Jane	Orthoptic Services Manager	I have no interests to declare			31/07/2020	01/12/2021	31/07/2020
Pomeroy, Miss Hannah Sarah	Dental Officer - Band A	I have no interests to declare			31/03/2021		31/03/2021
Pomeroy, Miss Hannah Sarah	Dental Officer - Band A	I have no interests to declare			31/03/2021		31/03/2021
Qureshi, Dr Nubeel	Consultant	I have no interests to declare			01/04/2021	21/07/2022	04/12/2020
Ramadan, Mr. Mohamed Abdelkarim Hafez	Locum Consultant	I have no interests to declare			29/11/2021		29/11/2021

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Ranawaka, Dr Nadeeka Gerly	Locum Consultant	I have no interests to declare			31/03/2021		31/03/2021
Rankin, Dr Katherine Denise (Kate)	Consultant	I have no interests to declare			31/03/2021		31/03/2021
Ransome, Mr. Daniel Charles	Speech Therapist	Financial interests	Clinical private practice	I do occasional private work in Sheffield area. I do not see children for private therapy who live in Rotherham or attend Rotherham schools.	26/01/2021	26/01/2022	26/01/2021
Rashid, Mr. Khalid	Consultant	I have no interests to declare			03/06/2021		03/06/2021
Reid, Mrs. Lisa Catherine	Head of Governance	Indirect interests	Loyalty interests	My husband, Andrew Scott Reid, works for NHS X (substantively employed at NHS England)	01/04/2021	31/03/2022	18/07/2022
Reid, Mrs. Lisa Catherine	Head of Governance	Non-financial personal interests	Loyalty interests	I am Secretary of the Fishlake Flood Book Managing Team. We are working on creating a book to document the flooding in Fishlake in November 2019 which is due to be launched in September 2021	01/04/2021	31/03/2022	26/07/2021
Reynard, Dr Jeremy Michael Ellam	Consultant	I have no interests to declare			22/12/2021		22/12/2021
Roberts, Mrs. Josianne	Clinical Nurse Specialist - Lung Cancer	Financial interests	Sponsored events	I have been invited to speak at a zoom meeting sponsored by AstraZeneca as a nurse representative on 'Optimising the stage III non small cell lung cancer pathway in Yorkshire and the North East'.	06/05/2021		09/04/2021
Roberts, Ms. Becky Jean	Consultant Mammographer-Director of Breast Screening	I have no interests to declare			01/04/2021	31/03/2022	18/07/2022
Roberts, Ms. Becky Jean	Consultant Mammographer-Director of Breast Screening	I have no interests to declare			06/05/2021		04/09/2020
Roberts, Ms. Becky Jean	Consultant Mammographer-Director of Breast Screening	I have no interests to declare			30/11/2021	30/11/2022	30/11/2021
Robinson, Mrs. Samantha	Head of Patient Experience	I have no interests to declare			08/07/2021		08/07/2021
Robinson, Mrs. Samantha	Head of Patient Experience	I have no interests to declare			30/11/2021		30/11/2021
Roebuck, Mr. Mark Leon	Logistics Officer	I have no interests to declare			16/03/2021		16/03/2021

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Roycroft, Dr Matthew John	Consultant	I have no interests to declare			24/12/2021		24/12/2021
Russon, Dr Kim Erica	Consultant	Indirect interests	Loyalty interests	Im not sure if i have to declare this or not. I do not think it creates any loyalty interests but none of the other situatuons fit. I am the current President of the British Association of Day Surgery. Through this role I am required to speak to some industry and am an invited speaker to a number of conferences. As an invited speaker my travel and accomodation would usually be covered but with the recent covid restrictions I have only presented virtually.	06/11/2020	24/06/2021	06/11/2020
Ryan, Dr Mark Francis	Consultant	Indirect interests	Clinical private practice	Ad hoc Private Aesthetic practice - not related to Anaesthesia, therefore not direct conflict with services provided in The Rotherham NHS Foundation Trust. Performed outside of any scheduled working hours for TRFT.	03/06/2021		03/06/2021
Sampath, Dr Sunitha	Consultant	I have no interests to declare			01/06/2021		01/06/2021
Seaman, Mr. Justin Peter	Category Manager	I have no interests to declare			18/03/2021		18/03/2021
Segar, Mr. John David	Logistics Officer	I have no interests to declare			16/03/2021		16/03/2021
Shah, Dr Mushtaq Hussain	Consultant	I have no interests to declare			31/05/2021		31/05/2021
Shahin Shahin, Dr Mohamed	Consultant	I have no interests to declare			12/04/2021		12/04/2021
Shebani, Dr Abdul Karim Shebani Omar	Consultant	I have no interests to declare			08/12/2020	08/12/2021	08/12/2020
Sheikh, Dr Asad Rehman	Locum Consultant	I have no interests to declare			01/01/2022	31/12/2022	24/12/2020
Shekar, Dr Mario Sharan	Consultant	Financial interests	Clinical private practice	I work at Thornbury hospital and occasionally at Kinvara hospital in my own time not employed to work at TRFT	08/02/2022		08/02/2022
Shekar, Dr Mario Sharan	Consultant	Financial interests	Clinical private practice	I work occasionally providing anaesthesia services at thornbury hospital and kinvara hospital within my scope of NHS work	07/10/2020	21/10/2023	07/10/2020
Shekar, Dr Mario Sharan	Consultant	Financial interests	Clinical private practice	work at Thornbury hospital and Kinvara hospital on non NHS days	30/11/2021	30/11/2023	30/11/2021
Simpson, Miss Diane Rita	Professional Lead (Therapies & Dietetics)	I have no interests to declare			01/04/2021	31/03/2022	06/04/2021

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Simpson, Miss Diane Rita	Professional Lead (Therapies & Dietetics)	I have no interests to declare			01/04/2021	31/03/2022	06/04/2021
Slater, Mr. Richard	Consultant	Financial interests	Clinical private practice	I perform clinical private practice for One Health Group, Thornbury Hospital and Alliance Surgical.	24/01/2022	24/01/2023	24/01/2022
Smith, Dr Clare Elizabeth	Consultant	I have no interests to declare			16/09/2020	07/07/2021	16/09/2020
Smith, Dr Clare Elizabeth	Consultant	I have no interests to declare			30/11/2021	30/11/2022	30/11/2021
Smith, Dr Gillian Wilson	Medical Appraisal & Revalidation Manager	I have no interests to declare			13/07/2021		13/07/2021
Smith, Dr Mark Jonathan	Consultant	I have no interests to declare			08/07/2021	07/07/2022	04/09/2020
Smith, Dr Mark Jonathan	Consultant	I have no interests to declare			30/11/2021	30/11/2022	30/11/2021
Smith, Dr Simon Matthew Giles	Consultant	I have no interests to declare			01/04/2021	31/03/2022	04/09/2020
Smith, Miss Lauren Katie	Clinical Specialist Physio	Financial interests	Clinical private practice	I work one evening per week in a private physiotherapy clinic in Doncaster.	12/04/2021		20/06/2022
Smith, Mr. Michael John	Non Executive Director	Financial interests	Outside employment	Associate Hospital Manager under S. 23Mental Health Act 1983	01/04/2021	31/03/2022	02/09/2021
Smith, Mr. Michael John	Non Executive Director	Financial interests	Outside employment	John Munroe Private Hospital Associate Hospital Manager under S.23 Mental Health Act 1983	01/04/2021	31/03/2022	02/09/2021
Smith, Mr. Michael John	Non Executive Director	Financial interests	Outside employment	Nin-Executive Director	01/04/2021	31/03/2022	02/09/2021
Smith, Mr. Michael John	Non Executive Director	Financial interests	Shareholdings and other ownership interests	Owner / Director MJS Business Consultancy Ltd	01/04/2021	31/03/2022	02/09/2021
Smith, Mr. Michael John	Non Executive Director	Non-financial personal interests	Loyalty interests	Director (unpaid) Magna Enterprises Ltd	01/04/2021	01/04/2022	02/09/2021
Smith, Mr. Michael John	Non Executive Director	Non-financial personal interests	Loyalty interests	Trustee Magna Science Adventure Centre	01/04/2021	31/03/2022	02/09/2021

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Smith, Mr. Michael John	Non Executive Director	Non-financial personal interests	Loyalty interests	Trustee The Rotherham Minster Development Trust	01/04/2021	31/03/2022	02/09/2021
Smith, Mrs. Gail Sylvia	Deputy Head of Nursing	I have no interests to declare			06/03/2021	30/06/2022	06/09/2020
Stenton, Dr Kay Jeanette	Consultant	I have no interests to declare			09/06/2021		09/06/2021
Stephenson, Dr Daniel Timothy	Consultant	I have no interests to declare			14/06/2021		14/06/2021
Summerfield, Mrs. Jean Summers	Head of Safeguarding	I have no interests to declare			01/04/2021	31/03/2022	19/07/2022
Sutton, Dr Naomi	Consultant	Financial interests	Outside employment	Bayer sponsored IUT training sessions	11/08/2021	19/04/2022	25/04/2022
Sutton, Dr Naomi	Consultant	Financial interests	Outside employment	Series of Podcasts for HIV in focus sponsored by Gilead	03/01/2022	22/06/2022	21/07/2022
Sutton, Dr Naomi	Consultant	Financial interests	Outside employment	work for Steph's Packed lunch on an ad hoc basis when a relevant story is appropriate	10/02/2021	22/06/2022	25/04/2022
Sutton, Dr Naomi	Consultant	Financial interests	Sponsored events	sponsored teaching events by Gilead.	17/02/2022	26/07/2022	25/04/2022
Sutton, Dr Naomi	Consultant	Non-financial professional interest	Loyalty interests	I am a trustee for 'Saving Lives UK' - a HIV charity which exists to promote HIV testing and reduce testing. I am an ambassador for the charities 'Eve Appeal' and the 'FPA'	26/04/2021	20/07/2022	25/04/2022
Takel, Mrs. Victoria Elizabeth	General Manager	I have no interests to declare			07/04/2021		07/04/2021
Takel, Mrs. Victoria Elizabeth	General Manager	I have no interests to declare			08/12/2021		08/12/2021
Taylor, Mr. Daniel Robert	Contracts Manager	I have no interests to declare			13/04/2021		13/04/2021
Taylor, Mrs. Carole Christine	Senior Clinical Pharmacist	I have no interests to declare			01/04/2021	31/03/2022	20/07/2022
Thickett, Mr. Kevin John	Logistics Officer	I have no interests to declare			16/03/2021		16/03/2021
Thomas Kattappurathu, Dr George	Consultant	Non-financial professional interest	Loyalty interests	RCOA Undergraduate and Medical schools advisory group Undergraduate Lead representative	09/11/2021	31/03/2022	23/12/2021

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Thomas, Dr Amy Jayne	Consultant	I have no interests to declare			13/04/2021	12/04/2022	13/04/2021
Thornley, Dr Helen Christina	Consultant	I have no interests to declare			07/04/2021		07/04/2021
Thornley, Dr Helen Christina	Consultant	I have no interests to declare			06/12/2021		06/12/2021
Thurman, Mr. Simon	Deputy General Manager	I have no interests to declare			01/04/2021	31/03/2022	15/07/2022
Townsend, Mr. James Robert	General Manager (External Secondment)	I have no interests to declare			30/03/2021		30/03/2021
Tuckett, Mrs. Louise Elizabeth	Director of Strategy, Planning & Performance	I have no interests to declare			01/04/2021	31/03/2022	15/07/2022
Tunnard, Mr. Adam Brian	Medicines Optimisation Technician	I have no interests to declare			24/12/2021		24/12/2021
Turner, Mrs. Jo-Anne Tracey (Jo)	Category Manager	I have no interests to declare			17/03/2021		17/03/2021
Turzyniecka, Dr Magdalena Joanna	Consultant	I have no interests to declare			01/04/2021	31/03/2022	01/04/2021
Turzyniecka, Dr Magdalena Joanna	Consultant	Non-financial professional interest	Sponsored events	Attended virtual EAS conference May' 2021 sponsored by Daiichi Sankyo UK	29/12/2021		29/12/2021
Ubaidi, Dr Yassir Hassan Mehdi	Consultant	I have no interests to declare		I have a limited company that has been dormant from 2016 and a nil return for the previous financial year (2020/21)	01/06/2021		01/06/2021
Umerov, Dr Murad	Consultant	I have no interests to declare			07/04/2021		07/04/2021
Unwin, Mrs. Michelle	Housekeeper	I have no interests to declare			08/11/2021		08/11/2021
Varghese, Dr Sarath	Locum Consultant	I have no interests to declare			08/01/2020	08/01/2022	24/12/2021
Varkey, Dr Sujatha	Consultant	I have no interests to declare			06/04/2021		06/04/2021

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Waddoups, Mrs. Victoria Rose	Transfusion Practitioner/Biomedical Scientist Advanced	Non-financial professional interest	Outside employment	Facilitator in the Yorkshire and Humber Regional Transfusion Committee Non-Medical Authorising Education event.	09/06/2021		22/06/2021
Walker, Dr Rachel Isolde	Consultant	I have no interests to declare			12/01/2022		12/01/2022
Walker, Mrs. Alison	Senior Nurse - Quality & Patient Safety	I have no interests to declare			19/07/2021		19/07/2021
Ward, Mrs. Tracy Caroline	Clinical Service Manager	I have no interests to declare			01/04/2021	31/03/2022	20/07/2022
Ward, Mrs. Tracy Caroline	Clinical Service Manager	I have no interests to declare			01/12/2021	30/11/2022	08/09/2020
Weatherley, Miss Louise	Research Nurse Specialist	I have no interests to declare			03/07/2021		03/07/2021
Webster, Mr. Mark Anthony William	Logistics Manager	I have no interests to declare			16/03/2021		16/03/2021
Wembridge, Mr. Kevin Richard	Consultant	Financial interests	Clinical private practice	Private practice at BMI Thornbury Hospital	31/03/2021	01/03/2026	31/03/2021
Wembridge, Mr. Kevin Richard	Consultant	Non-financial personal interests	Outside employment	Secretary at Louise Wembridge Consulting Ltd	31/03/2021	01/03/2022	31/03/2021
Wendzicha, Miss Angela	Director of Corporate Affairs (Company Secretary)	I have no interests to declare			01/09/2021	31/08/2022	15/07/2022
White, Dr Duncan Richard Revell	Consultant Medical Physicist	I have no interests to declare			01/04/2021	31/03/2022	19/07/2022
White, Miss Victoria Marie	Senior Physiotherapist	Non-financial professional interest	Clinical private practice	Private sports massage therapist and Physiotherapist at "The Physios", 1 Beechill Road, Sheffield.	14/01/2020	24/11/2021	16/03/2021
Whitehead, Mrs. Carol Ann	Ward Clerk	I have no interests to declare			30/10/2021		30/10/2021
Whitehead, Mrs. Carol Ann	Ward Clerk	I have no interests to declare			08/11/2021		08/11/2021
Whiting, Mrs. Sandra	Assisted Technology & OT Lead (External Secondment)	I have no interests to declare			15/04/2021		15/04/2021

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Wigfull, Mrs. Esther Mary Michelle (Michelle)	Dentist (Poswillo) OP/GA exodontia	Financial interests	Outside employment	DENTIST FOR PAEDIATRIC GENERAL ANAESTHETIC OUTPATIENT EXODONTIA SERVICE DONCASTER AND BASSETLAW NHS TRUST	26/09/2018		14/04/2021
Wilkinson, Mr. Kevin	General Manager	I have no interests to declare			08/07/2021	08/07/2022	04/01/2021
Wilkinson, Mr. Kevin	General Manager	I have no interests to declare			08/07/2021	08/07/2022	08/07/2021
Windsor, Dr Clare Michelle	Consultant	I have no interests to declare			31/03/2021		31/03/2021
Woodrow, Dr Iain Peter	Consultant Clinical Scientist (BRILS Barnsley)	I have no interests to declare			01/04/2020		01/04/2021
Woodruff, Mrs. Helen Nicola	Dental Officer - Band B	Non-financial professional interest	Loyalty interests	British Dental Association Accredited Representative	01/01/2005	31/12/2021	23/03/2021
Woodruff, Mrs. Helen Nicola	Dental Officer - Band B	Non-financial professional interest	Loyalty interests	British Dental Association English Community Dental Service Committee Member (elected)	01/01/2018	31/12/2021	23/03/2021
Woodruff, Mrs. Helen Nicola	Dental Officer - Band B	Non-financial professional interest	Loyalty interests	British Dental Association Accredited Representative	01/01/2005	31/12/2021	23/03/2021
Woodruff, Mrs. Helen Nicola	Dental Officer - Band B	Non-financial professional interest	Loyalty interests	British Dental Association English Community Dental Service Committee Member (elected)	01/01/2018	31/12/2021	23/03/2021
Wright, Mr. Michael	Deputy Chief Executive	Non-financial professional interest	Loyalty interests	TRFT Charity - Corporate Trustee	10/02/2021	19/05/2021	19/05/2021
in 't Hout, Miss Bertha Alie (Bertha)	Consultant	I have no interests to declare			02/12/2021		02/12/2021